

**भारत काकिंग कोल लिमिटेड**  
(कोल इण्डिया लिमिटेड की एक अनुषंगी कंपनी)  
**Bharat Coking Coal Limited**  
(A Subsidiary of Coal India Limited)  
(एक मिनीरत्न कंपनी / A Miniratna Company)  
(भारत सरकार का उपक्रम / A Government of India Undertaking)

Ref No. BCCL/EE/Advisor (E&T)/2025/1573(A)

Dated: 03.07.2025

**Notification for engagement of Advisor (E&T) in BCCL.**

Bharat Coking Coal Limited (A Mini Ratna Company) invites applications for engagement of one (01) full time Advisor (E&T) from retired/retiring General Manager (E&T) (E-8 Grade) from CIL and its subsidiaries, on fixed tenure basis for a period of One year which may be extended. VRS optees will not be considered.

The eligibility criteria, terms of engagement, pay and allowances, other benefits are mentioned below:

No. of posts	01(One)
Maximum age limit for eligibility	Not more than 65 years during the contract period.
Educational qualification	B.Sc./B.E./B.Tech in Electronics Engineering from recognized Indian University/Institute with first class.
Experience	<ul style="list-style-type: none"> <li>Should have worked for minimum 02 years in CIL or its subsidiaries as General Manager(E&amp;T)</li> <li>Experience of 30 years in various E&amp;T/ IT Initiatives functions of Coal Industry.</li> <li>Expertise in IT Projects in Coal Industry. <ul style="list-style-type: none"> <li>➤ Integrated Command Control Centre (ICCC)</li> <li>➤ MPLS-VPN networking services &amp; ILL Services</li> <li>➤ GPS based Vehicle tracking system</li> <li>➤ RFID based Boom barrier system</li> <li>➤ Weighbridge centering system</li> <li>➤ CCTV surveillance system</li> <li>➤ Face Recognition Biometric Attendance System at BCCL</li> <li>➤ Audio-video communication at BCCL (Mobile Communication, Telephone Exchange, Walkie-Talkie, Video-conferencing System. Public Address System).</li> <li>➤ Underground Communication at BCCL</li> <li>➤ LAN &amp; Wi-Fi Network at BCCL</li> <li>➤ IP-PBX System</li> </ul> </li> </ul>
Nature of work	To provide assistance to the concern Director (Technical), BCCL for execution and monitoring in all E&T related matters of BCCL.

Remuneration and other Benefits	(i) Consolidated Monthly Compensation/Honorarium								
	<table><tr><td>Grade of Retired Executive</td><td colspan="2">Compensation/Honorarium(₹/month)</td></tr><tr><td>Retired E-8 grade Executives</td><td colspan="2">₹ 1,05,000/-</td></tr></table>			Grade of Retired Executive	Compensation/Honorarium(₹/month)		Retired E-8 grade Executives	₹ 1,05,000/-	
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	Retired E-8 grade Executives	₹ 1,05,000/-							
	(ii) Conveyance charges: Company shall provide Conveyance for fulltime Advisor (E&T) as per availability, However, where conveyance is not provided, he/she shall be eligible for 5% of consolidated pay per month as conveyance charges.								
	(iii)Accommodation facility: Suitable Company's accommodation shall be provided on availability. However, if company's accommodation is not available, a consolidated amount will be paid as under:								
	<table><tr><td>For X Class Cities</td><td>For Y Class Cities</td><td>For Z Class Cities</td></tr><tr><td>24% of Consolidated Pay per Month</td><td>16% of Consolidated Pay per Month</td><td>08% of Consolidated Pay per Month</td></tr></table>			For X Class Cities	For Y Class Cities	For Z Class Cities	24% of Consolidated Pay per Month	16% of Consolidated Pay per Month	08% of Consolidated Pay per Month
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	24% of Consolidated Pay per Month	16% of Consolidated Pay per Month	08% of Consolidated Pay per Month						
	(iv)Reimbursement for mobile telephones- reimbursement for the use of mobile telephones based on the actual bills or ₹ 750/- per month whichever is less.								
(v) Medical - All executives of CIL covered under the Post Retiral Medical Benefits Scheme will continue to governed by the said Scheme. Those appointed, who are not under the roll of CIL will be given the same coverage of benefit, if they are not covered under any Post Retiral Medical Scheme.									
(vi)Leave- The Advisor (E&T) shall be entitled for paid leave of 15 days in every six months in addition to the paid holidays in the establishment, The paid leave should be regulated as per the provisions of EL (Earned Leave) applicable to executive cadre employee under CIL Executive Leave Rules. However, the paid leave admissible as above is not encashable. The accumulated leave will stand lapsed on the expiry of each period of engagement of Advisor(E&T)									
(vii)TA/DA and other boarding/lodging charges shall be payable as per entitlement applicable to the existing executive of equal grades whenever tours are undertaken for the jobs related to assignment.									
Terms & Conditions	(i) The selected Advisor (E&T) would be stationed at BCCL, Dhanbad and will be reporting to Director (Technical), BCCL.								
	(ii)The engagement of Advisor (E&T) shall be subject to Medical fitness to be certified by Company Medical Officer.								
	(iii) Notice Period for termination of contract — one month's notice or consolidated compensation amount from either side.								
	(iv) The Advisor (E&T) will maintain all information / documents/ materials gathered during the course of engagement in strict confidence. He/She will not copy or make notes of such information/ documents except in conjunction with the work for the Company. He/She will not								

indulge to anyone outside the Company or use any of the information documents/materials gathered during the course of engagement for his/her own or anyone's benefit, either during or after the terms of engagement with the Company. The aforesaid obligation shall also apply to proprietary/ confidential information/ documents of third parties received by his/her or the Company, in the normal course of the engagement with the Company. The Advisor (E&T) shall, while demitting the Office, handover all information/ documents/ materials (in soft/ hard format) under his/her possession, during the engagement period, to the concerned HOD.

(v) Vigilance/Departmental Clearance- The rules of promotion on the matter of vigilance/departmental clearances shall hold good in the appointment/engagement of retired officials of Coal India Ltd. / subsidiaries as Advisor(E&T)

Further, compliance to circular No. 07/05/21 dated 03.06.2021 of Central Vigilance Commission to be made regarding procedure for obtaining Vigilance clearance before engaging retired officials other than that of Coal India Limited/subsidiaries.

(vi) Tax- In case, payment of GST is required, then the same shall be reimbursed on production of proof of such payment.

(vii) Other terms and conditions will be as per the CIL's policy in vogue.



The Application Forms can be downloaded from CIL's/BCCL's websites [www.coalindia.in](http://www.coalindia.in) and [www.bcclweb.in](http://www.bcclweb.in) respectively under the caption "Career with CIL" and "Careers in BCCL" respectively.

Cut-off date for eligibility is 01.07.2025.

Interested candidates fulfilling the above criteria may submit their application along with following (self-attested) documents:


1. Proof of age (Matriculation Certificate)
2. Superannuation notice
3. Certificates of qualification.
4. Details of Experience & Promotion.
5. Certificate of scale of pay

These documents along with duly filled in application format should reach the office of HOD(HR-EE), BCCL, Koyla Bhawan, Dhanbad, PIN – 826005, latest by 18.07.2025 by 5.00 PM by Registered Post/ Speed Post or through email: [gme.bccl@coalindia.in](mailto:gme.bccl@coalindia.in)

The applicant should superscribe "Application for the post of Advisor (E&T) BCCL" on the envelope. In case of application through email "Application for the post of Advisor (E&T) BCCL" should be mentioned in the subject.

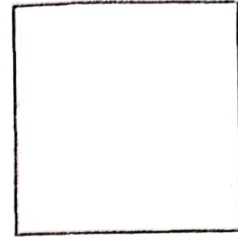
Following important points may also be noted:

- i. Applications received via email/post after 18.07.2025, 5.00 PM in the office of HOD (HR-EE), BCCL, Koyla Bhawan, Dhanbad will not be entertained and the company will not be responsible for any postal delay/loss in transit in submission of application within specified time.
- ii. BCCL reserves the right to change the number of vacancies and cancel/ restrict/modify/ alter the engagement process, if required, without issuing any further notice or assigning any reason thereof. Any modifications/ amendments, if any, in this notification will be given in CIL's/BCCL's website only.
- iii. All correspondence with the candidates shall be made as per his/her address/email, given in the application. However, important information will also be available at CIL's/BCCL's websites.
- iv. BCCL reserves the right to shortlist candidates for personal talk for the selection of the post of Advisor (E&T). No T.A. will be paid to any candidate for appearing in personal talk.

  
13/7/25  
HOD (HR/EE)  
Abe BCCL

## APPLICATION FORMAT

### For the Post of Advisor (E&T) in Bharat Coking Coal Limited



1. Name ( in block letters):
2. Employee No. ( retired):
3. Father's Name:
4. Present address for communication:
5. Contact No. a) Telephone:  
b) Mobile:
6. E-mail ID:
7. Permanent Address:
8. Caste (Gen/ SC/ST/OBC):
9. Date of Birth:
10. Date of Superannuation with Superannuation Notice No.:
- II. Educational Qualification:
12. Additional Qualification:
13. Experience:  
(A) Whether worked in any of the CIL or its subsidiaries in India as  
General Manager (E&T): (YES / NO)  
  
(B) If Yes, details thereof:

Sl.	Name of the Company with details	Details of Posting (Designation, Place of posting)	Period of work		Nature of work
			From	To	

14. Detail of employment before/till superannuation:

Name of Organization/ Department	Last Post Held	Grade	Basic Pay with Grade Pay (where applicable)	Discipline	Period of Last post held	Remark

15. Special Achievement'(if any):

16. Details of any Vigilance/Departmental/Court case (if pending):

17. Any Other Information relevant to the Post:

### **Declaration**

I, \_\_\_\_\_ (Name), hereby certify that the details furnished by me in point no.1 to point 16 are true to the best of my knowledge and belief.

Signature of the  
Candidate with date

List of Enclosures: