

**Annexure-B**

**Guidelines for recruitment of outsourced staff in RSETIs on a contractual basis:**

**Last Date of Receipt of Applications: 04.08.2025**

**Vacancies proposed to be filled in RSETIs:**

Sr. No.	Name of RSETI	Location of RSETI	Post
			In House Faculty
1	Mahasamund	At Mahasamund District	1 (One)

**1. Eligibility Criteria:**

(A) **AGE LIMIT: (As on 01.01.2026)-** 22-40 Years (for In House Faculty and Office Assistant)

(B) **Qualification:**

In House Faculty:	Sr. No.	Particulars	Proposed guidelines in line with MoRD
	ii	Qualification & Other Requirements	<ul style="list-style-type: none"> <li>➤ Shall be a Graduate (any i.e., Science /Commerce /Arts) / Post Graduate; however, preference may be given to MSW/MA in Rural Development / MA in Sociology / Psychology / B.Sc. (Veterinary), B.Sc. (Horticulture), B.Sc. (Agri.), B.Sc. (Agri. Marketing)/ B.A. with B.Ed. etc.</li> <li>➤ Shall have a flair for teaching and possess sound Computer Knowledge.</li> <li>➤ Excellent communication skills in the local language essential, fluency in English and Hindi will be an added advantage</li> <li>➤ Skills in Typing in Local Language are essential.</li> <li>➤ Typing skills in Hindi / English typing, an added advantage.</li> <li>➤ Previous experience as Faculty preferred</li> </ul>
	iii	Salary Structure	<ul style="list-style-type: none"> <li>i) Consolidated salary of Rs. 30000/- per month. 2000x5-Rs.40000/- Annual performance incentive of Rs.2000/- every year will be based on satisfactory review/performance of the services rendered.</li> <li>ii) Fixed Conveyance Allowance (FCA): Rs. 2500/- per month on declaration basis, subject to completion of minimum number of visits for conducting EAPs, Follow ups etc. otherwise the Director of the RSETI shall consider to pay proportionately.</li> <li>iii) The increments accrued shall be continued at the time of renewal of each contract period and the contract shall be continued till the retirement age of 60 yers or the project period whichever is earlier, subject to satisfactory performance and renewal of the contract period from time to time.</li> <li>iv) Mobile allowance:Rs.300/-per month EPF, ESI, Gratuity as per rules</li> </ul>

## **(C) JOB DESCRIPTION OF SUPPORT STAFF AT RSETIs.**

### **(I). IN HOUSE FACULTY**

1. Work as In House Faculty of the Institute handling sessions relating to entrepreneurship, motivation, personality development, business management, conducting business games etc guiding /educating the trainees, and coordinate the programmes of the Institute.
2. Conducting pre-training activities - EAPs, generation of applications and selection of candidates.
3. Assisting the Director in designing the Annual Action Plan and training programmes
4. Arranging logistics for the training programmes, including training materials and arranging Guest faculty.
5. Providing post Training escort services including conducting of follow up meets/visits.
6. Providing counseling, credit linkage, preparation of project report etc.
7. Preparation of Success Stories and circulate.-a minimum of two stories per month to the Controlling Office/ MoRD.
8. Preparation of Post programme Report.
9. Preparation of monthly report and other periodical reports.
10. Assisting/Guiding the Office assistant in maintaining of Day book, General Ledger and all other registers and Books.
11. Design new training programs by collecting feedback on emerging business opportunities in the area.
12. Prepare case studies and training materials for effective delivery of sessions
13. Establish liaison with outside agencies
14. Assist Director in internal control/administration of the institute.
15. Organizing functions, events and meetings of the Institute.
16. Preparation of Press release/reports on various activities of the Institute.
17. Supervising the work of assistant, attender, watchman cum Gardner of the Institute.
18. Monitoring the performance of Guest faculty of all skill trainings.
19. Maintenance of Inventory and Library books of the Institute.
20. Overseeing the maintenance of entire campus including class rooms, Kitchen, dining and Dormitory and to ensure to keep the premises clean and tidy.
21. Maintaining discipline in the Institute and ensuring administration of MILLY, LOG, PRAYER, YOGA SHRAMADHAN etc. on daily basis.
22. Any other work assigned by the Director from time to time.

**(D) Selection Process: The selection process will comprise of:**

- (i) **Written Test** to assess General Knowledge and Computer capability
- (ii) **Personal Interview** to assess communication ability, leadership qualities, attitude, problem solving ability and ability to get along with the trainees, developmental approach
- (iii) **Demonstration / Presentation** to assess teaching skills and communication capability.

S.N.	Criteria	Faculty
1.	Written Test	√
2.	Personal Interview	√
3.	Demonstration / Presentation	√

- Only those candidates who meet the minimum eligibility criteria as outlined in the advertisement will be considered.
- However, merely satisfying the eligibility norms do not a candidate to be called for interview. The BSVS reserves the right to call only requisite number of candidates for interview after preliminary screening / short listing with reference to candidate's qualifications, suitability, experience etc.

**(E) Contract Period:**

The contract will be valid for a period of 3 years subject to annual review and renewal of the contract once in a year.

**(F) General Instructions:**

- a. While applying for the posts, the applicant should ensure that he/ she fulfills the eligibility and other norms mentioned above and that the particulars furnished are correct in all respects. In case it is detected at any stage of recruitment that a candidate does not fulfill the eligibility norms and / or that he / she has furnished any incorrect / false information or has suppressed any material fact(s), his/her candidature will automatically stand cancelled. If any of the above shortcoming(s) is / are detected even after appointment, his/her contractual appointment is liable to be terminated without any notice.
- b. Mere submission of application against the advertisement and apparently fulfilling the criteria as prescribed in the advertisement would not bestow on him/her right to be called for interview.
- c. The selected candidate will be required to submit a medical fitness report signed by a district level Medical Officer, prior to joining to confirm his/her current state of health.
- d. The offer letter will contain details of contract, effective date, remuneration, duration and clause on renewal of contract subject to satisfactory review once in a year.
- e. If either party decides to discontinue the contract, for any reason, whatsoever, the staff member or the organization, will be required to give one month's notice or equivalent salary in lieu thereof.
- f. If there is any disciplinary action taken against any selected candidate in his/her earlier organization, the decision of the BSVS trust regarding the selection non-selection of the said candidate, shall be final and binding."

- g. The BSVS trust reserves the right to terminate the contract without assigning any reasons. In such case, one month notice or salary in lieu thereof will be payable by the organization.
- h. The new joiner will submit a joining report to the Director, RSETI and complete the required joining formalities.

**(G) SUBMISSION OF APPLICATION :**

- a. Eligible candidates have to submit/sent their duly filled and signed applications in the given format (Annexure C) along with enclosure of KYC Document, Education Qualification and Experience Certificate (If Any) in Hard copy only will be considered valid.
- b. Application received after the last date will not be entertained.
- c. It should reach the address as under on or before **04.08.2025** along with the required copy.

**The  
Authorized Person  
Baroda Swarojgar Vikas Sansthan Trust**

**C/O Bank of Baroda  
Regional Office Dhamtari  
1<sup>st</sup> Floor, Sonkar Plaza, Rudri Road,  
Dhamtari, C.G. pin-493773**

- d. Please send the application on above mentioned address with title on envelope stating as applicable for post i.e.

**APPLICATION FOR THE POST OF “IN HOUSE FACULTY” at RSETI  
MAHASAMUND ON CONTRACTUAL BASIS.**