

RECRUITMENT

Can Fin Homes Limited (CFHL), is a listed Company with AUM of more than Rs.36,000 Cr, incorporated under Companies Act, 1956. The Company is a Housing Finance Company, registered with National Housing Bank and regulated by Reserve Bank of India. The Company is looking for recruitment in the cadre of **Chief Manager – Finance & Accounts**

Candidates can apply by clicking on the link www.canfinhomes.com/Career/Index.

Last date for receipt of Application: 08/08/2025

Candidates are advised to read the notification and ensure their eligibility before submitting the online application.

Eligibility Criteria & other details

The age, educational qualification & eligibility criteria shall be reckoned as on 30/06/2025.

Qualification and Roles & Responsibilities:

Cadre	Chief Manager - Finance & Accounts
Experience	Minimum 8 to 10 years with professional experience in listed Company – HFCs/NBFCs as Chartered Accountant as per Company's requirement.
Age	Preferably below 40 Years
Educational Qualification	Chartered Accountancy (FCA/ACA)/Cost & Management Accountancy (FCMA).
Job Description	<p>The roles and responsibilities may include:</p> <ul style="list-style-type: none"> Financial Reporting: Ensuring accurate and timely preparation of financial statements in compliance with regulatory requirements and accounting standards. Regulatory Compliance: Staying updated with relevant laws and regulations governing NBFCs/HFCs and ensuring compliance with them, including RBI guidelines. Internal Controls: Establishing and maintaining internal control processes to safeguard company assets and prevent fraud. Audit Management: Coordinating with internal and external auditors during audits, providing necessary information, and addressing audit findings. Budgeting and Forecasting: Assisting in the preparation of budgets and forecasts to support financial planning and decision-making processes. Tax Planning and Compliance: Advising on tax planning strategies, ensuring timely filing of tax returns, and managing tax audits. Financial Analysis: Analysing financial data to identify trends, assess performance, and provide insights for management decision-making. Treasury Management: Managing cash flow, investments, and borrowing activities to optimize liquidity and minimize risk. System Implementation: Participating in the implementation or upgrade of accounting and financial reporting systems to improve efficiency and accuracy. Team Supervision: Leading and supervising a team of accounting professionals, providing guidance and training as needed.

	<ul style="list-style-type: none"> • Review and maintenance of branch accounts (approximately 200 branches and growing). • Control of inter-branch reconciliation. • Basic knowledge of applicable direct and indirect taxes. • Develop and implement monthly, quarterly and annually MIS. • Resolve branch accounting matters. • Any other work entrusted by the management from time to time.
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SUBMISSION OF ONLINE APPLICATION:

The guidelines for filling the on-line application are as follows:

- All candidates should have a valid mobile number / personal E-mail ID for login and the same should be kept active till the completion of this recruitment process.
- Candidates are required to upload their photograph and signature.
- Incomplete application will not be valid.
- Candidates should fill in the details in the Online application at the appropriate places and click on the "SUBMIT" button. Application number shall be generated. Candidates are advised to verify every field for any correction before submission.
- All communication will be sent to the candidate by e-mail only.

Candidates need not send any print out of application, documents, etc. by post or any other means.

SELECTION PROCEDURE & CALL LETTERS:

The selection shall be by way of shortlisting of the online applications received for the required location. The Company reserves the right to shortlist the candidates, based on their academic qualification score & experience in the relevant field and only those shortlisted candidates will be called for Interview.

The shortlisted candidates will be informed by email for Interview. The details of time & date for Interview either in person or through the link to log in for Virtual Interview will be informed to the shortlisted candidates through e-mail only and no separate communication will be sent to the applicants.

The final selection will be on the basis of rank lists drawn based on the total marks secured in the interview and other criteria. The selection of the candidates by the Company is final and binding on the candidates.

ACTION SHALL BE TAKEN AGAINST CANDIDATES IF FOUND GUILTY OF MISCONDUCT:

Note that, candidates should not furnish any documents/particulars that are false, tampered, fabricated or suppress any material information while submitting the application

GENERAL INSTRUCTIONS

- 1) Candidates should ensure that they fulfill the eligibility criteria before applying. The Company reserves the right to reject any candidate's application at any stage.
- 2) Canvassing in any form will be treated as disqualification.

The Company reserves the right of selection of candidates.

Date: 29/07/2025
Place: Bengaluru

Sd/-
President