

## **RECRUITMENT**

Can Fin Homes Limited (CFHL), is a listed Company with AUM of more than Rs.36,000 Cr, incorporated under Companies Act, 1956. The Company is a Housing Finance Company, registered with National Housing Bank and regulated by Reserve Bank of India. The Company is looking for recruitment in the cadre of **Chief Manager/Senior Manager – Compliance**

Candidates can apply by clicking on the link [www.canfinhomes.com/Career/Index](http://www.canfinhomes.com/Career/Index).

**Last date for receipt of Application: 08/08/2025**

Candidates are advised to read the notification and ensure their eligibility before submitting the online application.

### **Eligibility Criteria & other details**

The age, educational qualification & eligibility criteria shall be reckoned as on 30/06/2025.

### **Qualification and Roles & Responsibilities:**

<b>Cadre</b>	<b>Chief Manager/Senior Manager - Compliance</b>
<b>Experience</b>	Minimum 8 to 10 years with professional experience in listed Company – HFCs/NBFCs as Chartered Accountant as per Company's requirement.
<b>Age</b>	Preferably below 40 Years
<b>Educational Qualification</b>	Chartered Accountancy (FCA/ACA)/Cost & Management Accountancy (FCMA).
<b>Job Description</b>	<p><i>The roles and responsibilities may include:</i></p> <ul style="list-style-type: none"> <li>• <b>Regulatory Compliance:</b> Staying updated with all the relevant laws, regulations, and guidelines issued by regulatory authorities such as the Reserve Bank of India (RBI), Securities and Exchange Board of India (SEBI), and others. Ensuring the Company's operations are in compliance with these regulations.</li> <li>• <b>Policy Implementation:</b> Developing, reviewing, and implementing internal policies and procedures to ensure that the Company's operations comply with both internal standards and external regulations.</li> <li>• <b>Risk Assessments:</b> Conducting risk assessments to identify potential compliance risks and vulnerabilities within the Company's operations and proposing strategies to mitigate those risks.</li> <li>• <b>Training and Awareness:</b> Providing training and awareness programs to Company staff to ensure they understand and comply with relevant regulations and internal policies.</li> <li>• <b>Monitoring and Reporting:</b> Regularly monitoring the Company's activities to ensure compliance with established policies and regulations. Preparing and submitting reports to senior management and regulatory authorities as required.</li> <li>• <b>Internal Audits:</b> Coordinating with internal and external auditors to conduct compliance audits and reviews.</li> <li>• <b>Investigating Compliance Violations:</b> In case of any compliance violations or irregularities, conducting investigations and taking appropriate actions to address the issues.</li> <li>• <b>Liaison with Regulatory Authorities:</b> Acting as the point of contact for regulatory authorities during audits and inspections.</li> <li>• <b>Industry Changes and Updates:</b> Staying informed about the latest developments in the HFC/banking industry and how they might impact the Company's compliance requirements.</li> <li>• <b>Collaboration and Leadership:</b> Collaborates with other departments and teams to ensure compliance. Also, serves as a leader and advocate for compliance within the organization</li> </ul>

**SUBMISSION OF ONLINE APPLICATION:**

The guidelines for filling the on-line application are as follows:

- All candidates should have a valid mobile number / personal E-mail ID for login and the same should be kept active till the completion of this recruitment process.
- Candidates are required to upload their photograph and signature.
- Incomplete application will not be valid.
- Candidates should fill in the details in the Online application at the appropriate places and click on the "SUBMIT" button. Application number shall be generated. Candidates are advised to verify every field for any correction before submission.
- All communication will be sent to the candidate by e-mail only.

Candidates need not send any print out of application, documents, etc. by post or any other means.

**SELECTION PROCEDURE & CALL LETTERS:**

The selection shall be by way of shortlisting of the online applications received for the required location. The Company reserves the right to shortlist the candidates, based on their academic qualification score & experience in the relevant field and only those shortlisted candidates will be called for Interview.

The shortlisted candidates will be informed by email for Interview. The details of time & date for Interview either in person or through the link to log in for Virtual Interview will be informed to the shortlisted candidates through e-mail only and no separate communication will be sent to the applicants.

The final selection will be on the basis of rank lists drawn based on the total marks secured in the interview and other criteria. The selection of the candidates by the Company is final and binding on the candidates.

**ACTION SHALL BE TAKEN AGAINST CANDIDATES IF FOUND GUILTY OF MISCONDUCT:**

Note that, candidates should not furnish any documents/particulars that are false, tampered, fabricated or suppress any material information while submitting the application

**GENERAL INSTRUCTIONS**

- 1) Candidates should ensure that they fulfill the eligibility criteria before applying. The Company reserves the right to reject any candidate's application at any stage.
- 2) Canvassing in any form will be treated as disqualification.

The Company reserves the right of selection of candidates.

Date: 29/07/2025  
Place: Bengaluru

Sd/-  
President