

1. Bharat Heavy Electricals Limited (BHEL), India's premier engineering and manufacturing enterprise provides World Class Products and Services and caters to core sectors of the Indian economy viz., Power Generation and Transmission, Renewable Energy, Defence, Aerospace, Oil & Gas with over 180 product offerings to meet the needs of these sectors. BHEL has a widespread network of 16 Manufacturing Facilities, 02 Repair Units, 04 Regional Offices, 08 Service Centres, 1 Subsidiary, 3 active Joint Ventures, 15 Regional Marketing Centres, 3 Overseas Offices and current project execution at more than 150 project sites across India and abroad.

BHEL, Bhopal invites applications from willing and eligible candidates for the position of FTA Grade-III in Paramedical and Technician Staff as per disciplines mentioned below to be engaged purely on **Fixed Tenure Appointment Basis** for an initial period of **24 months (2 years)** at Kasturba Hospital BHEL, HEP, Bhopal. This tenure may be extended upto 12 Months (1 year) at a time, subject to performance and requirements. Further extension in tenure for Fixed Tenure Appointments may be granted one year at a time, restricting the total tenure to a maximum of Four (04) years. This engagement shall be purely on Fixed Tenure Appointment basis and shall not confer any right for permanent employment in BHEL and that the appointment is specifically only for the identified Project/Site/Assignment/Specialized Works for the period stated. The details of vacancies and reservation requirements are as below:

SI No	Position	No. of vacancies	Reservation Requirement
1	FTA Grade-III (Physiotherapist)	2	5 UR, 1 SC and 1 ST
2	FTA Grade-III (Audiologist and Speech Language Pathologist)	1	
3	FTA Grade-III (X- Ray Technician)	1	
4	FTA Grade-III (Pathologist)	1	
5	FTA Grade-III (Anaesthesia Technician)	2	

UR – Unreserved, SC- Scheduled Caste, ST-Scheduled Tribe

Note - The number of vacancies indicated above is tentative and actual requirement may vary based on further assessment.

Reservation and Relaxations for SC/ST/OBC/EWS/PwD/Ex-Servicemen/J&K Domicile shall be complied as per Government guidelines issued from time to time.

01 position is earmarked for PwD Candidate as per the extant Government rule (4%)

2. JOB SPECIFICATION & JOB DESCRIPTION:

S.No	Post	Qualification	Job description	Experience (in Years)
1	FTA Grade-III (Physiotherapist)	Bachelor of Physiotherapy (BPT) (4 years duration)	Plan and execute exercise schedule for patients, monitoring their recovery, maintaining of equipment, maintenance and upkeep of proper records etc. Master of Physiotherapy (MPT) will be an additional advantage	Minimum 5 years post Qualification experience in relevant field
2	FTA Grade-III (X-Ray Technician)	Diploma in X-Ray Technician (DXRT) (2 years duration)	Carry out X-ray of any part of the body as required & referred by Doctors, report generation, maintaining equipment, other radiological procedures, Protection etc.	Minimum 5 years post Qualification experience in relevant field
3	FTA Grade-III (Pathologist)	Bachelor of Medical Laboratory Technology (BMLT) (3 years duration)/ Diploma in Medical Laboratory Technology (DMLT) (2 years duration)	Bio-chemistry, Lab- chemical analysis of Body tissues & fluids in laboratory, Segregation and disposal of bio-waste, maintaining Autoclave, maintaining equipment, maintaining and sending all reports & registers according to Govt. Guidelines.	Minimum 5 years post Qualification experience in relevant field
4	FTA Grade-III (Audiologist and Speech Language Pathologist)	Bachelor of Audiology and Speech-Language Pathology (BASLP) (4 years course)/ Diploma course Audiology and Speech-Language Pathology (2 years course)	Perform Audiometry, upkeep and maintenance of equipment, maintain records etc.	Minimum 5 years post Qualification experience in relevant field
5	FTA Grade-III (Anaesthesia Technician)	Diploma in Anaesthesia Technician (2 years duration)	Assisting Doctors in various conducting procedures including preparation and maintenance of operation theatre, maintenance and use of equipment, bio-waste management, assistance to patients, working with health care professionals during life threatening situations etc.	Minimum 5 years post Qualification experience in relevant field

3. UPPER AGE LIMIT:

40 years for FTA Grade-III positions as mentioned above as on 01.08.2025.

4. REMUNERATION & OTHER BENEFITS:

The selected candidate in FTA Grade III shall be paid an all-inclusive monthly consolidated remuneration as per the applicable year as mentioned below:

FTA Level	1 st Year	2 nd Year	3 rd Year	4 th Year
FTA Grade-III (Physiotherapist)	45,000	48,000	51,000	54,000
FTA Grade-III (X- Ray Technician)				
FTA Grade-III (Pathologist)				
FTA Grade-III (Audiologist and Speech Language Pathologist)				
FTA Grade-III (Anaesthesia Technician)				

Medical

Premium will be reimbursed for Mediclaim Policy up to Rs 5 lakhs for self and family {self, spouse and dependent children). No other medical benefits shall be admissible.

Group Personal Accident Insurance

All Fixed Tenure Appointees shall be covered under the Group Personal Accident Policy of BHEL, which covers accidentally caused body injury due to external reasons except natural deaths, death due to disease and suicide. The enrolment under the scheme shall be ensured by the concerned Unit HR, immediately upon their engagement.

The coverage for FTAs posted at sites and other than sites is as follows:

Category	Other than Site	At Site
For any FTA engaged under the Scheme	Rs 15.0 Lacs	Rs 25.0 Lacs

Company Accommodation

All Fixed Tenure Appointees are to be provided Bachelor accommodation. In case of Fixed Tenure Appointees engaged at Units and opting for a Company Accommodation, then applicable license fees shall be recoverable from such FTAs, subject to availability of company accommodation.

Leave

One day paid leave for every 20 days of work in addition to the closed holidays shall be admissible. Accumulation of this leave up to a maximum of 30 Days may be permitted during the Tenure of Appointment.

5. SELECTION PROCESS:

Candidates fulfilling the eligibility conditions shall be called for Personal Interview in the ratio of 1:10. In case of receipt of more no. of eligible applications beyond the prescribed ratio of 1:10, shortlisting of candidates for interview shall be done based on marks secured in relevant qualification.

The Interview for the shortlisted candidates will be conducted at **BHEL Bhopal**.

6. GENERAL INSTRUCTIONS:

1. The posts are purely temporary in nature and offered on fixed tenure basis for two years (24 months) subject to further extension depending on the completion of the project. This post is not against any permanent vacancy. This engagement will not confer any right for permanent employment in BHEL and that the appointment is specifically only for the identified Project/Assignment for the period stated.
2. Candidates should possess the required qualification and experience as on 01.08.2025 and should produce the relevant certificates/ documents at the time of interview.

3. Candidates are required to apply only through Online mode. On successful submission of application, they need to send the hard copy of application downloaded from the website along with other requisite documents to BHEL as mentioned under the Section "**How to apply**". Applications received through Fax/Email or any other mode shall be rejected.

4. Hard copy of application received by BHEL by the scheduled date only will be considered for further selection process.

5. Candidates are required to pay a Non-Refundable Processing Fee of Rs.200/- (Rupees Two Hundred only) through SBI Collect through the link provided in the website. Instructions for remittance of fee through State Bank Collect is shown below:

Type of Corporate / Institution: "Industry"

State of Corporate / Institution: "Madhya Pradesh"

Name of PSU-Public Sector Undertaking: "Bharat Heavy Electricals Limited Bhopal"

Payment Category: "Deposit of Security Deposit (SD)"

6. After remittance of fee through SBI Collect, please note down the SBI Collect Reference Number (UTR Number) for filling the fee remittance details in the Online application. Printout of eReceipt for State Bank Collect Payment also need to be taken and submitted along with the downloaded application form.

7. Only on successful remittance of fee, the process of Online submission of application is completed. SC, ST and PwD candidates are exempted from paying the processing fee.

8. In case of multiple submission of Online applications from same applicant, only the last eligible application shall be considered as final submission for candidature in BHEL.

9. Candidates should ensure that they fulfil the eligibility criteria and other requirements and that the particulars furnished by them are correct in all respect. In case it is detected at any stage of engagement process that the candidate does not meet the eligibility criteria and / or the candidate has furnished any incorrect / false information or has suppressed any material fact(s), the candidature of such a candidate is liable to be rejected. If any of the above shortcoming(s) is / are detected, even after appointment, his / her services are liable for termination without notice and prosecution.

10. Category such as OBC, SC, ST & EWSs should be carefully filled-up in the online application format as this will not be allowed to be changed at a later date. OBC candidates who do not belong to Non-Creamy Layer should submit their application under **Unreserved** category only.

11. Applications that are not in conformity with the requirements indicated in this advertisement/ incomplete applications will not be entertained.

12. The Candidature of applicants at all stages of selection process will be provisional and is subject to satisfying the prescribed eligibility conditions. Mere issue of unique acknowledgement number / Interview call letter to the candidate will not imply that his/her candidature has been accepted by the Company. BHEL takes up verification of eligibility conditions with reference to original documents, after the candidate has been called for Interview.

13. Candidates employed in Govt./ Semi Govt./ PSU/ Autonomous Body are required to submit No Objection Certificate (NOC) while applying and the same may be sent in hard copy along with other documents. However, in the event of difficulty, they may produce the NOC at the time of interview or submit the Relieving Order in the event of selection.

14. **Medical Fitness:** Candidates should be of sound health. On selection, their appointment will be subject to medical examination by Company's Doctor / Authorised Medical Practitioners as per BHEL Medical Attendance Rules.

15. **Joining and Travelling Expenses:** Fixed Tenure Appointee shall be reimbursed II AC Sleeper train fare for self and family, for joining at the place of posting.

16. **Character and Antecedent Verification:** Instead of taking recourse to normal procedure for the verification of character/ antecedents, Self-Declaration in this regard by appointee shall be obtained. However, if at a later stage it is found that, there has been suppression or misrepresentation of facts, the engagement will be liable to be terminated forthwith.

17. **Notice for Termination of Engagement:** For termination of engagement, one-month notice from either side shall be required.

18. **Tour:** While on tour, the Fixed Tenure Appointee shall be entitled for II AC Sleeper train fare and the composite Daily Allowance shall be applicable as per the following table:

FTA Level	Composite Daily Allowance	Daily Allowance on Company arranged Accommodation
FTA Grade III	Rs 800 per Day	Rs 400 per Day

While on tour, Units/ Regions should attempt that FTAs may be accommodated in Guest houses/ Company Accommodation, wherever available.

19. Candidates are advised to possess a valid e-mail ID, which is to be entered in the online Application Form. They are also advised to retain this e-mail ID active for at least two years as any important intimation to the candidates shall be provided by BHEL through email. They are further requested to check regularly their e-mail (including message in SPAM folder) for any communication from BHEL in this regard.

20. Outstation candidates attending Personal Interview will be reimbursed to and fro Second-Class Sleeper train fare from the mailing address or the starting station, whichever is nearer to the place of interview by the shortest route on production of proof of journey.

21. BHEL reserves the right to cancel / restrict / enlarge / reopen the engagement process, if the need so arises, without issuing any further notice or assigning any reason thereof.

22. Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and / or an application in response thereto can be instituted only in Bhopal and the Courts / Tribunals / Forums (Jurisdiction Courts) at Bhopal shall have sole and exclusive jurisdiction.

23. Any important information including Corrigendum/ changes/ updates shall be made available only on our website <https://careers.bhel.in> and https://bpl.bhel.com/bplweb_new/careers/index1.html. and will not be published in any other media. No separate communication shall be sent to the candidate by post. Candidates are advised to visit the above websites regularly for updates.

24. No correspondence will be entertained with the candidates not selected for interview / appointment.

25. Only Indian Nationals need to apply.

26. Canvassing in any form will be a disqualification.

How to apply:

1. The submission of Applications will be ONLINE through our website <https://careers.bhel.in> or https://bpl.bhel.com/bplweb_new/careers/index1.html. After filling the details and clicking “Submit Application”, an Acknowledgement Number will be generated which is to be noted down for future as the same will be required to LOGIN to know about the status/ update on application. The next screen will be opened where the candidate will be required to upload his/her latest passport size photograph. Duly filled-in and signed application form downloaded from our website https://bpl.bhel.com/bplweb_new/careers/index1.html or <https://careers.bhel.in> with requisite documents as mentioned below are to be sent to the following address so as to reach us on or before 28.08.2025 and from far flung areas (*) by 04.09.2025. BHEL will not be responsible for any postal loss / postal delay in receipt of application.

(*) Far Flung areas: for candidates residing in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Jammu & Kashmir, Lahaul & Spiti District and Pangi Sub-Division of Chamba District of Himachal Pradesh, Andaman & Nicobar Islands or Lakshadweep or abroad.

Address to which hard copy of application to be sent:

**Post Box No. 35
Post Office-Piplani,
Piplani, BHEL, Bhopal - 462022**

Requisite Documents to be enclosed with the Application:

- (i) Matric/SSC certificate as proof of DOB
- (ii) Qualification, marksheets and certificates of degree/diploma, as applicable
- (iii) Paramedical Council Registration certificate
- (iv) Caste Certificate (SC/ST/OBC Non-creamy layer), if applicable. OBC Non-creamy layer certificate (as per format given in our website) obtained on or after 01.08.2024 only will be treated as valid.
- (v) Self-undertaking in the prescribed format by OBC candidates belonging to Non-Creamy Layer.
- (vi) EWS certificate in the prescribed format, obtained on or after 01.08.2024 only will be treated as valid.
- (vii) Medical Certificate issued by the Medical Board (for Persons with disabilities candidates only).
- (viii) Discharge certificates (Ex-servicemen only).
- (ix) Domicile certificate (J&K Candidates only).
- (x) Documents in support of duration of work experience:
 - a) Joining – Relieving Letter from Company/Organization. Working/worked previously.
 - b) Experience/Service certificate issued by Company/Organization (Experience Certificate produced should clearly indicate date of joining and date of relieving from each organization where worked)
 - c) Salary certificate together with ITR or Form-16 issued by the present/past employer(s).
 - d) No Objection Certificate (NOC), if employed in Govt./Semi Govt./PSU or Autonomous body.

The envelope containing the above documents should be super scribed as “**Application for the post of FTA Gr III (Discipline)**”.

2. All the above-mentioned documents in original along with self-attested copies shall be required for verification at the time of interview. If any of the documents are not produced by the candidate at the time of interview for verification and ascertaining their eligibility, then he or she will not be allowed to appear for the interview and also fare will not be reimbursed to him / her.

3. Experience certificates produced should clearly indicate date of joining and date of relieving from each organization where worked along with duties/ responsibilities handled. In the absence of proper experience certificates, candidates shall be required to produce Joining and Relieving Orders; in case serving employees, proof of date of joining and latest salary slip in place of relieving order or certificate from Employer is required.

7. IMPORTANT DATES:

Milestones	Scheduled Date
Commencement of Online Submission of Applications	01.08.2025
Closing of On-line Submission of Applications	21.08.2025
Last date for receipt of filled-in and signed application forms at BHEL	28.08.2025
Last date for filled in and signed application forms at BHEL, from far flung areas*	04.09.2025

*Far Flung areas: for candidates residing in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Jammu & Kashmir, Lahaul & Spiti District and Pangi Sub-Division of Chamba District of Himachal Pradesh, Andaman & Nicobar Islands or Lakshadweep or abroad.

Please Note:

The engagement process can be cancelled / suspended / terminated without assigning any reasons. The decision of the Management will be final and no appeal will be entertained on what so ever matter.

Corrigendum/Extension etc., if any, shall be published in our website https://bpl.bhel.com/bplweb_new/careers/index1.html or <https://careers.bhel.in> only.