



**MUMBAI METRO RAIL CORPORATION LIMITED**  
(A JV company of Govt. of India and Govt. of Maharashtra)  
MMRCL –Line 3 Transit Office, ‘E’ Block, Bandra-Kurla Complex, Bandra (E),  
Mumbai - 400 051. Website: [www.mmrcl.com](http://www.mmrcl.com)

## Recruitment Advertisement 2025 - 03

Mumbai Metro Rail Corporation Limited intends to appoint qualified and experienced professionals for the following posts on Regular / Contract/ Deputation basis:

Sr. No.	Name of Posts & Pay Scale (IDA) / Grade	Nature of appointment	UR	EWS	OBC	SC	ST	Total
1.	General Manager (Design) Rs. 1,20,000 – 2,80,000/- (E8)	Regular / Deputation	01	-	-	-	-	<b>01</b>
2.	Assistant General Manager (TVE) Rs.70,000-2,00,000/- (E4)	Deputation/Contract (05 yrs)	01	-	-	-	-	<b>01</b>
3.	Assistant General Manager (PST) Rs.70,000-2,00,000/- (E4)	Deputation/Contract (05 yrs)	-	-	-	-	01	<b>01</b>
4.	Deputy Engineer (Civil) Rs.50,000-1,60,000/- (E2)	Deputation/Contract (05 yrs)	-	-	-	-	01	<b>01</b>
	Total		<b>02</b>	<b>00</b>	<b>00</b>	<b>00</b>	<b>02</b>	<b>04</b>

• **Note:**

- a) Age, qualification and experience would be as on **01<sup>st</sup> September 2025**.
- b) For detailed advertisement, Recruitment Rules, eligibility requirements and other instructions for filling the above posts please visit <https://corporate.mmrcl.com/>
- c) Reservations for PwBD candidates shall be applicable to Non-technical posts only.
- d) Online registration will start from **06<sup>th</sup> September 2025 at 10:00 Hrs. and will end on 05<sup>th</sup> October 2025 at 23:59 Hrs.**

**Date: 06<sup>th</sup> September 2025**

**Place: Mumbai**

**Sd/-**  
**(Ashwini Bhide, I.A.S)**  
**Managing Director**  
**Mumbai Metro Rail Corporation Ltd.**

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<b>Sr. No.</b>	<b>Designation</b>	<b>Grade/ Pay scale</b>	<b>No. of post</b>	<b>Age</b>	<b>Qualification</b>	<b>Experience</b>
						<b>Mandatory</b>
1.	<b>General Manager (Design)</b>	<b>Grade (E8)</b>  Rs.1,20,000- 2,80,000/- (IDA Payscale)  [Approximate monthly remuneration of Rs.2.90 lakhs per month on the lower band of the scale with additional facility of Leased Accommodati on in lieu of HRA.]	01 post, (UR Category)	Maximum 53 years  (Age is relaxable for internal /deputation candidates)	Full time B.E./B. Tech (Civil Engineering) And M.E./M. Tech (Structures/ Structural Dynamics/ Soil Mechanics/ Soil Dynamics/ Rock Mechanics)  Qualification of the candidate should be from a Govt. recognized university/institute.	<p>The candidates should have varied experience of working in the design and/or proof checking of civil engineering structures such as concrete/steel/prestressed bridges/viaducts including their substructures for Railways/Metros/Highways; and/or tunnels (TBM and/or NATM) and at-grade/elevated/underground building complexes/structures for Railway Stations/Metro Stations, or work of similar nature. Proficiency in working within a computerized environment is essential, along with a solid understanding of various computer applications relevant to structural design.</p> <p><b>A. For candidates currently employed in Government Organizations or Central Public Sector Undertakings (CPSUs)/State Public Sector Undertakings (SPSUs) under CDA or equivalent Pay Scales as per 7<sup>th</sup> CPC:</b></p> <p><b>Pay Scale:</b> Candidates should be currently working in a CDA pay scale at Level 14 (₹1,44,200 – ₹2,18,200) or an equivalent pay scale as per the 7th CPC, or higher. Alternatively, candidates should have at least two years' experience at Level 13/13A or an equivalent pay scale as per the 7th CPC.</p> <p><b>Service Tenure:</b> A minimum of 18 years of cumulative service at the gazetted/executive level is required, which may include time served on deputation.</p> <p><b>Relevant Experience:</b> Of the total 18 years of experience, at least 10 years should be specifically in the design and/or proof-checking of civil engineering structures in the areas listed above.</p> <p><b>B. For candidates currently employed in Government Organizations or CPSUs/SPSUs under IDA Pay Scale:</b></p> <p><b>Pay Scale:</b> Candidates should be currently working in an IDA pay scale at ₹1,20,000 – ₹2,80,000, or higher. Alternatively, candidates should have at least two years' experience at an IDA pay scale at ₹1,00,000 – ₹2,60,000.</p>

**Service Tenure:** A minimum of 18 years of cumulative service at the gazetted/executive level is required, which may include time served on deputation.

**Relevant Experience:** Of the total 18 years of experience, at least 10 years should be specifically in the design and/or proof-checking of civil structures in the areas listed above.

**C. For candidates currently employed in Private Sector:**

**Annual CTC:** Candidates should be currently working in a position having annual CTC of Rs. 40 Lakhs or above.

**Service Tenure:** A minimum of 20 years of cumulative service at the executive level is required.

**Relevant Experience:** Of the total 20 years of experience, at least 10 years should be specifically in the design and/or proof-checking of civil structures in the areas listed above.

Sr. No.	Designation	Grade/ Pay scale	No. of post	Age	Qualification	Mandatory Experience	Desirable Experience
2.	<b>Assistant General Manager (TVE)</b>	<b>Grade (E4)</b> Rs.70,000- 2,00,000/- (IDA Payscale)	01  (UR category)	Maximum 40 years  (Age is relaxable for internal /deputation candidates)	Full time degree in Electrical/ Mechanical Engineering from recognized & reputed university.	<ul style="list-style-type: none"> <li>• Officers having total minimum 7 yrs of post qualification experience with following criteria – <b>(For CDA)</b> <ul style="list-style-type: none"> <li>a. Working in Grade Pay of Rs. 6,600/- (CDA) 7<sup>th</sup> CPC with minimum 2 yrs experience in desirable domain for the post OR</li> <li>b. Working in Grade Pay of Rs. 5,400/- (CDA) with minimum 5 yrs experience in desirable domain for the post. OR</li> </ul> </li> <li>• Officers having total minimum 7 yrs of post qualification experience with following criteria – <b>(For IDA)</b> <ul style="list-style-type: none"> <li>a. Currently working in Govt. Entities in IDA pay scale of Rs. 60,000 – 1,80,000/- with minimum 2 yrs experience in desirable domain for the post or</li> <li>b. Currently working in IDA pay scale of Rs. 50,000 – 1,60,000 with minimum 5 yrs experience in desirable domain for the post OR</li> </ul> </li> <li>• Total minimum 10 yrs of post qualification experience in reputed private sector in Executive grade in desirable domain for the post with minimum CTC of Rs. 12 Lacs.</li> </ul>	<ul style="list-style-type: none"> <li>• Candidate should have experience of working in construction projects of Railways/ Metros/ other PSUs/ private sector dealing in TVS &amp; ECS.</li> <li>• Candidate should be conversant with computerized designing &amp; drawings, latest TVS &amp; ECS technologies and should be conversant with international bidding procedures.</li> <li>• Candidate with working experience of modern metro rail systems will be preferred.</li> <li>• TVS: Tunnel Ventilation System</li> <li>• ECS: Environment Control System</li> </ul>



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Sr. No.	Designation	Grade/ Pay scale	No. of post	Age	Qualification	Mandatory Experience	Desirable Experience
3.	<b>Assistant General Manager (PST)</b>	<b>Grade (E4)</b> Rs.70,000- 2,00,000/- (IDA Payscale)	01  (ST category)	Maximum 40 years  (Age is relaxable for internal /deputation candidates)	Full time degree in Electrical Engineering from recognized & reputed university.	<ul style="list-style-type: none"><li>Officers having total minimum 7 yrs of post qualification experience with following criteria – <b>(For CDA)</b><ol style="list-style-type: none"><li>Working in Grade Pay of Rs. 6,600/- (CDA) 7<sup>th</sup> CPC with minimum 2 yrs experience in desirable domain for the post OR</li><li>Working in Grade Pay of Rs. 5,400/- (CDA) with minimum 5 yrs experience in desirable domain for the post. OR</li></ol></li><li>Officers having total minimum 7 yrs of post qualification experience with following criteria – <b>(For IDA)</b><ol style="list-style-type: none"><li>Currently working in Govt. Entities in IDA pay scale of Rs. 60,000 – 1,80,000/- with minimum 2 yrs experience in desirable domain for the post or</li><li>Currently working in IDA pay scale of Rs. 50,000 – 1,60,000 with minimum 5 yrs experience in desirable domain for the post. OR</li></ol></li><li>Total minimum 10 yrs of post qualification experience in reputed private sector in Executive grade in desirable domain for the post with minimum CTC of Rs. 12 Lacs.</li></ul>	<ul style="list-style-type: none"><li>Candidate should have experience of working in construction projects of Railways/ Metros/ other PSUs/ private sector dealing in 25 kV Traction/ Traction Power Supply/ Traction SCADA works.</li><li>Candidate should be conversant with computerized designing &amp; drawings related to latest 25 kV Traction/ Traction Power Supply/ Traction SCADA technologies and should be conversant with international bidding procedures.</li><li>Candidate with working experience of modern metro rail systems will be preferred.</li></ul>

- Age relaxation for reserved category shall be applicable as mentioned in Recruitment Guideline Para 3

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Sr. No.	Designation	Grade/ Pay scale	No. of post	Age	Qualification	Mandatory Experience	Desirable Experience
4.	<b>Deputy Engineer (Civil)</b>	Grade (E2)  Rs. 50,000 – 1,60,000/- (IDA Pay scale)	01 post  (ST category)	Maximum 35 years  (Age is relaxable for internal /deputation candidates)	Full time Degree in Civil Engineering from a recognized and reputed university.	<ul style="list-style-type: none"> <li>• Sr. Supervisor having total minimum 04 years of experience in Grade Pay of Rs. 4,600/- (CDA) or its equivalent in IDA Pay scale of Rs.40,320-77,540/- (W7) with minimum 02 years post qualification experience in “desirable” domain for the post <b>or</b></li> <li>• Officer currently working in Jr. Scale with Grade Pay of Rs. 5,400/- (CDA) or its equivalent in IDA PayScale of Rs. 50,000 – 1,60,000/- (E2) with minimum 02 years’ experience in “desirable” domain for the post; <b>or</b></li> <li>• Total minimum 04 years of experience in Supervisory grade of Rs. 40,320 – 77,540/- (W7) in IDA pay scale with minimum 02 years post qualification experience in “desirable” domain for the post; <b>or</b></li> <li>• Total minimum 04 years of post-qualification experience in Executive grade in Government entities in “desirable” domain for the post; <b>or</b></li> <li>• Total minimum 04 years of post-qualification experience in reputed Private sector in “desirable” domain for the post with minimum CTC of Rs. 05 - 06 Lacs.</li> </ul>	<ul style="list-style-type: none"> <li>• Candidates should have experience of Construction and Maintenance of Civil &amp; Track structure in Railways /Metro.</li> <li>• Candidates should have experience of working on projects of stations/tunnels/viaduct and bridges/ ballast-less track works/tracks of Urban Railways.</li> <li>• Candidate should be conversant with international competitive bidding, computerized environment working etc.</li> <li>• Adequate experience in planning, designing, supplying, testing and commissioning of civil engineering works for underground Metro/ rail projects in urban &amp; suburban environment including consultancy works related to urban rail projects.</li> <li>• Candidates with experience of working of modern urban rail system will be preferred.</li> <li>• Candidates should have experience and knowledge of interface with railway related disciplines such as Civil, Tracks, Signalling, Electrification and Rolling Stock etc.</li> </ul>

- Age relaxation for reserved category shall be applicable as mentioned in Recruitment Guideline Para 3.

## **Recruitment Guidelines**

### **1) Selection Procedure:**

Candidates applying for the posts mentioned in the advertisement will be called for Personal Interview. MMRCL reserves the right to shortlist the Candidates for Personal Interview. The Candidates will be shortlisted for interview, based on their eligibility/ experience in the relevant field. Candidate may be asked to submit any other documents required by the scrutiny committee and he/ she is liable to produce the same. Selection criteria are relaxable for deserving Candidates with very sound background on discretion of committee for Scrutiny/ Selection.

### **2) Surety Bond:**

The candidates selected for the above posts will have to execute a **surety bond of stipulated amount as mentioned below as per MMRCL Surety & Training Cost Recovery Bond Policy** –

<b>Sr. No.</b>	<b>Grade</b>	<b>Applicable Surety Bond</b>	<b>Applicable Training cost</b>	<b>Applicable service period in lieu of Surety Bond</b>
1.	E8	Rs. 3,00,000/-	Rs. 43,000/-	03 years
2.	E4 - E7	Rs. 2,00,000/-	Rs. 43,000/-	03 years
3.	E1 - E3	Rs. 1,50,000/-	Rs. 43,000/-	03 years

Note - MMRCL Surety & Training Cost Recovery Bond Policy is not applicable in case of appointment on deputation basis.

### **3) Reservations / Relaxations / Concessions:**

Reservations / Relaxation / Concessions would be given to SCs/STs/OBCs (Non-Creamy Layer)/ Person with Disability (PWD)/ Ex-Servicemen candidates as per guidelines issued by Govt. of India from time to time.

#### **Abbreviations used:**

**SC** – Scheduled Caste

**ST** - Scheduled Tribe

**OBC** – Other Backward Class (Non - Creamy Layer)

**UR** – Unreserved

**EWS** – Economically Weaker Sections

#### **Age Relaxations would be given as per following:**

<b>Sr. No</b>	<b>Category of Candidate</b>	<b>Age Relaxation</b>
(a)	Scheduled Caste (SC) and Scheduled Tribe (ST)	By 05 years
(b)	Other Backward Class (OBC) Non - Creamy Layer	By 03 years
(c)	Person with Disabilities (PWD)	By 10 years (SC/ST) By 08 years (OBC) By 05 years (Unreserved)
(d)	Children / Family members of those who died in the 1984 riots	By 05 years
(e)	Ex-Servicemen: (Details at Annexure 'A')	By 05 years

**Reservation for EWSs in direct recruitment is applicable as per DoPT OM No. 36039/1/2019- Esst. (Res), dated 31.01.2019.**

**For deserving internal candidates, suitable relaxation in Age, work experience & post-qualification experience shall be considered.**

**4) Pay Scale, Allowances & Perquisites: (On Deputation)**

The terms and conditions including pay scale etc. of the candidates appointed on deputation will be governed by DOPT/ DPE/ GOI guidelines as applicable.

**5) How to Apply:**

- i. Candidates are required to apply online only through MMRCL official website: <https://corporate.mmrcl.com/> --->Careers --> **MMRCL Recruitment Advertisement 2025-03.**  
**(No other modes of application will be accepted).**
- ii. Candidates are required to have valid personal E-mail ID & Mobile No. It should be kept active during the recruitment process. MMRCL will send intimation of personal interview and any other information regarding your application only through the registered E-mail ID.
- iii. The online registration will remain active from **06<sup>th</sup> September 2025 at 10:00 Hrs. and will end on 05<sup>th</sup> October 2025 at 23:59 Hrs only.** In order to avoid last minute rush, the candidates are advised to apply early enough. MMRCL will not be responsible for network problem or any other problem of this nature & non-submission of online application during the last days due to heavy rush etc.
- iv. All the fields in the online application form should be filled up carefully. After submission of application, no modification will be permitted.
- v. Candidates will have to upload scan copy of updated Resume, and passport size photograph (.jpg/.jpeg) and recent pay slip in .pdf format along with their application.
- vi. **Candidate are required to clearly indicate whether they are applying against the vacancy for consideration on Regular or Contract or Deputation basis.**
- vii. **Candidates belonging to Government Sector are required to forward their application in prescribed format on postal address given below along with (i) Latest Resume, photograph, all educational qualification certificates and all work experience certificates, (ii) No Objection Certificate (As per the enclosed format), (iii) Attested copies of ACR's/APR's of last 05 (five) years, (iv) Certificate stating that no vigilance case is either pending or contemplated against the officer, (v) No Penalty Certificate stating that no major/ minor penalty has been imposed on the officer or a statement giving details of major/ minor penalties imposed on the officer, if any, during the last 10 years.**

**Postal Address:**

<p style="text-align: center;"><u>THE ENVELOPE SHOULD BE PROPERLY SEALED AND SUPERSCRIBED</u> <u>WITH</u></p> <p>Name of the post _____</p> <p><b>To,</b> <b>General Manager (HR),</b> Mumbai Metro Rail Corporation Limited, MMRCL –Line 3 Transit Office, E Block, Bandra Kurla Complex, Bandra (East), Mumbai- 400051</p>
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## 6) General: Most Important

- i. Age, qualification and experience would be as on **01<sup>st</sup> September 2025**.
- ii. In case of educational qualifications, in addition to an institute being approved by UGC/ AICTE; the particular Degree/ Diploma awarded by that institute is also required to be an approved Degree/ Diploma.
- iii. While applying for the above post, the applicant should ensure that he/she fulfils the eligibility and the norms mentioned above on the specified dates and the particulars furnished by him/ her are correct in all respects. In case, it is detected at any stage of recruitment that Candidate does not fulfil the eligibility norms and /or that he/ she has furnished any incorrect/ false information or has suppressed any material fact(s), his/her candidature will stand cancelled. If any of these shortcomings is/ are detected even after appointment his/ her services are liable to be terminated.
- iv. MMRCL reserves the right to change the number of vacancies and cancel/ restrict/ modify/ alter and modify the recruitment criteria's during the recruitment process if required, without issuing any further notice or assigning any reason thereof.
- v. Incomplete applications or applications received after the due date will be summarily rejected. MMRCL is not responsible for Loss/ delay in post.
- vi. MMRCL is not responsible for any printing error that might have inadvertently crept in.
- vii. **Candidates employed in Govt. Dept. / PSU/ Autonomous Body should forward their application through proper channel and must produce “NOC” from the present employer on the date of interview. (Format is enclosed below)**
- viii. No Travelling Allowances/ reimbursement will be paid to the candidate for appearing for Interview and pre-appointment medical examination.

## 7) Important Dates:

a)	Starting date for accepting applications	<b>06<sup>th</sup> September 2025</b>
b)	Closing date for accepting applications	<b>05<sup>th</sup> October 2025</b>

**Date: 06<sup>th</sup> September 2025**

**Place: Mumbai**

**Sd/-**  
**(Ashwini Bhide, I.A.S)**  
**Managing Director**  
**Mumbai Metro Rail Corporation Ltd.**

## ANNEXURE 'A'

### Notes :-

- (i) An **ex-serviceman** who has once joined a Govt. job on the civil side after availing of the benefits given to him as an ex-serviceman for his re-employment, his ex-servicemen status for the purpose of re-employment in Govt. ceases.
- (ii) The relaxation in upper age limit is allowed on a cumulative basis as per Govt. Guidelines.
- (iii) All persons who are eligible for age relaxation under 3(d) of the detailed AD must produce the domicile certificate at the time of interview from the district Magistrate in the Kashmir Division within whose jurisdiction he / she had ordinarily resided or any other authority designated in this regard by Government of J & K to the effect that the candidate had ordinarily been domiciled in the Kashmir Division of the State of J & K during 01-01-1980 to 31-12-1989.
- (iv) **Ex-Servicemen (for all posts as indicated In the Detailed AD):**  
05 years relaxation is allowed in case of Ex-servicemen. (Including ECOs/ SSCOs) provided applicants have rendered at least 05 years military service and have been released on completion of assignment (including those whose assignment is due to be completed within 06 months) otherwise than by way of dismissal or discharge on account of misconduct or inefficiency or on account of physical disability or have been released on account of physical disability attributable to military service or on invalidment. ECOs/ SSCOs who have completed their initial period of assignment of five years of Military Service but whose assignment has been extended beyond five years and in whose case the Ministry of Defence issues certificate that they would be released on selection within three months from the date of receipt of offer of appointment.

## **Declaration to be signed by the Candidate**

I hereby certify that above particulars mentioned in the application are correct and true to the best of my knowledge and belief and no material fact/information has been suppressed or concealed there from.

**PLACE:**  
**DATE:**

**SIGNATURE OF THE APPLICANT**  
**NAME:**

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## **(Certificate to be furnished by the Employer/Head of office/ Forwarding Authority)**

Certified that the information/ details provided in the above application by the applicant are true and correct as per the records. He/ She fulfils the eligibility criteria as prescribed for the grade applied by him/ her. **If selected, he/ she will be relieved immediately.**

It is also certified:-

- i. That there is no vigilance / disciplinary case or criminal case pending or contemplated against Shri / Smt./ Ms. \_\_\_\_\_
- ii. That his / her integrity is certified.
- iii. That the photocopies of the ACRs / APAR for the last three years are enclosed. (iv) That no major / minor penalty has been imposed on him / her during that last ten years or a list of major / minor penalties imposed on him / her during the last ten years is enclosed (as the case may be).

Place: \_\_\_\_\_

Signature \_\_\_\_\_

Date: \_\_\_\_\_

Name \_\_\_\_\_

Designation \_\_\_\_\_

Tel. No. \_\_\_\_\_

Office Seal

List of enclosures: