

N. F. RAILWAY

No. E/228/Re-engagement/RN/25.

Office of the  
Divl. Railway Manager (P),  
Rangiya  
Dt.28.08.2025

**NOTIFICATION**

Notification for Re- engagement of Retired Railway Employee  
on Contratual basis on RNY Division

SCHEDULE		
(i)	Date of Publication of Notification on Website	<b>28.08.25</b>
(ii)	Opening Date for Online Application	<b>29.08.25</b>
(iii)	Closing Date for Online Application	<b>29.09.25</b>

1. In terms of Railway Board's, L/No. E(NG)-II/2024/RC-4/9 dt. 15.10.24 & L/No. E(NG)-II/2024/RC-4/9 dt. 31.12.24,20.06.25 application are hereby invited from retired Railway Employees (normal retired persons) for engagement under the scheme of **'Re-engagement of Retired Railway staff'** in exigencies of service to work in various post/categories of different Units of N.F.Railway on monthly remuneration basis against exiting vacant posts of different department attached at **ANNEXURE-B**
2. Applications are to be submitted **ONLINE only** through the following link & QR Code

Google form link	<a href="https://docs.google.com/forms/d/e/1FAIpQLScuQDY_bNtBKd275vmcEvv4nNqdCfZigg0DxhO5sc44gcMjeg/viewform">https://docs.google.com/forms/d/e/1FAIpQLScuQDY_bNtBKd275vmcEvv4nNqdCfZigg0DxhO5sc44gcMjeg/viewform</a>
QR Code	

**Terms and Conditions for Re-engagement on Retired Staff.**

3.It has now been decided that vacant RNY Divisional Control non-gazetted posts in Pay Level-1 to Level-9 may be filled up by re-engagement of retired employees by calling volunteers who retired from posts in the same cadre/category up to **three Level higher** than the post against which re-engagement is being consideration subject to the condition that the volunteers retired from the same Pay Level and found suitable will be given preference over those retired from higher Pay Level

4.While re-engaging such staff, medical fitness of the appropriate category shall be obtained from the designated medical authorities as per existing practices.

5.Retired employees being re-engaged **should not have been covered** under the safety Related Retirement Scheme/Liberalized Active Retirement Scheme for Guaranteed Employment for Safety Staff (LARGESS)

6.Age Limit : Must be below **64years age** as on **29.09.25**

Maximum age limit for such which re-engagement shall continue will be **65 years**.

7.The scheme will be remain in vogue for an initial period of 2 years from the date of issue of instruction or till further orders, whichever is earlier. **Engagement period of an individual retired staff will be for a period of 01 year or till further orders whichever is earlier.** However, based on satisfactory performance of a re-engaged retired staff, his/her period of engagement can further be extended for a further period of one year or till attainment of **65 years of age** whichever is earlier.

**Contd page No.....2**

8. Two separate **Suitability lists** shall be prepared :-.

(a) One list comprising applicants retired from same pay level including those retirees having higher pay level under MACP but held the same substantive grade pay; and

(b) Second list comprising applicants retired from higher pay level.

(i) Community wise vacancies shall first be filled from suitable candidates based on merit from same pay level retirees.

(ii) Remaining vacancies, if any, may then be filled from suitable candidates based on merit from higher pay level retirees.

9. The administration is at liberty to terminate the service of the re-engaged employee even before the completion of the re-engaged period by giving **07 days notice**.

10. Re-engaged staff shall be discharged immediately on joining of selected candidates from RRBs/RRC panel and departmental selection.

11. Re-engaged staff shall not be made in-charge of the Unit in the Division or in the Construction Unit. Re-engaged staff not be given the financial and D&AR power and shall not be authorized to issue any safety certificate. However, re-engaged staff may recommend their suggestions on financial and other matters to regular or in-service staff/officer.

**Adjudging Suitability/ Competency:**

12. Suitability/competency of the retired staff will be adjudged by a suitable committee at Division level before such re-engagement duly taking into account safety and other operational requirement.

Each engagement shall be decided on merits of the requirement and the suitability of the person for the job. The Committee should take into account working experience of staff so that they are useful for the purpose for which they are selected.

13. For the purpose of re-engagement, **last 5 years APARs** of the retired employees seeking re-engagement shall be taken into consideration and only those having at least **‘Good’ grading** in all **5 years** shall be considered .

14. Each case shall be checked on case to case basis as regards need and merits.

15. The integrity aspect shall be checked while permitting such re-engagement.

16. Re-engaged employees should also be **free from DAR/Vigilance cases**.

**17. Remuneration :**

Remuneration, allowance and leave of re-engaged retired staff will be as per OM No. F.NO.3-25/2020/E.IIIA dated 09.12.2020 of Department of Expenditure, Ministry of Finance, Government of India which are as under :-

- a. A fixed monthly amount shall be admissible as remuneration during the contract period, arrived at by deducting the basic pension from the pay drawn at the time of retirement. The amount of remuneration so fixed shall remain unchanged for the term of the contract.
- b. No increment, Dearness Allowance and HRA shall be allowed during the term of the contract.
- c. An appropriate and fixed amount as Transport Allowance for the purpose of commuting between the residence and the place of work shall be allowed not exceeding the rate applicable to the appointee at the time of retirement. The amount so fixed shall remain unchanged during the term of appointment. However, they may be allowed TA/DA on official or official tour, if any, as per their entitlement at the time of retirement.
- d. Paid Leave of absence may be allowed **at the rate of 1.5 days** for each completed month of service. Accumulation of leave beyond a calendar year not be allowed.

18.Re-engaged employees shall be on duty as per requirements.The duty hours can be changed as per the requirement of work by the administration.The Re-engaged employees will not be eligible for any kind of leave (like CL,RH,LAP,Sick Leave etc).For absence if any appropriate deduction will be made from the monthly remuneration.

19.The retired employee shall excute an agreement to abide by all the terms and conditions of the re-engagement.

20.Retired Employees willing for re-engagement have to submit their application in ONLINE mode in the prescribed format given at **Annexure-A**.

21.Attested photo copy of following mandatory documents should be uploaded with the application :-

- i. Pension Payment Order
- ii. Pensioner Identity Card
- iii. Bank Pass Book (1<sup>st</sup> Page) indicating A/C No.& IFSC Code
- iv. PAN Card
- v. Adhar Card
- vi. Passport size color photographs (3 copies at the time of DV)

22.The last date for submission of the application is **29.09.25**

Application received after the cut-off date i.e **29.09.25** will not no be accepted/ entertained.

23.Applicants will be called for interview by RNY Division by fixing a suitable date.

End : Application form.

(Sumit Deb)

Asst Personnel Officer(I)/RNY  
For Divl Railway Manager(P)/RNY

Copy forwarded for information & necessary action please.

1. GM(P)/MLG
2. PA to DRM/RNY- for kind information of DRM/RNY
3. Ch.OS/E/to ADRM/RNY- for kind information of ADRM/RNY
4. Sr.DFM/RNY
5. Sr.DPO/RNY
6. CPRO/NFR- He is requested to publish this notification in all prominent newspapers of N.E Region including West Bengal,Bihar & National Level.
7. APO/MPP/MLG –For uploading **NFR website**
8. Divl Secretary/NFREU,Convenor/NFRMU, Divl Secretary /AISCTREA,NFROBCEA,
9. Notice Board of DRM(P)/RNY's Office, N.F.Railway, Rangiya

For Divl Railway Manager(P)/RNY

**ONLINE APPLICATION FOR RE-ENGAGEMENT OF RETIRED RAILWAY STAFF RANGIYA DIVISION  
IN RESPONSE TO THE NOTIFICATION NO. E/228/RE-ENGAGEMENT/RN/25, DATED.28.08.2025**

Filled up Application to the submitted **ONLINE only in PDF format** through the following links provided-

**Website of RNY Division-**

**Direct website of google link-**

To,  
Divisional Railway Manager (P)  
N.F Railway/Rangiya Division

Affix passport  
size photograph  
duly attested by  
controlling  
officer.

**Department applied for -** \_\_\_\_\_

**Post applied for (as notified) -** \_\_\_\_\_

I hereby apply for re-engagement on monthly remuneration basis on terms and conditions mentioned in the said notification. My service particulars are furnished below: -

1. Name of Retired Employee (In Block Letters) : \_\_\_\_\_
2. Father's/Husband Name : \_\_\_\_\_
3. Educational Qualification : \_\_\_\_\_
4. Designation at the time of retirement : \_\_\_\_\_
5. Office from which Retired : \_\_\_\_\_
- Unit :-
- Department :-
- Place :-
6. Date of Birth : \_\_\_\_\_
7. Date of Appointment : \_\_\_\_\_
8. Date of Retirement : \_\_\_\_\_
9. Last Pay Drawn & Level : \_\_\_\_\_
10. PPO No. & Date : \_\_\_\_\_
11. PAN No : \_\_\_\_\_
12. AADHAR No. : \_\_\_\_\_
13. Bank Account No. at which Monthly  
Remuneration will be deposited : \_\_\_\_\_
14. Address for Correspondence : \_\_\_\_\_
15. Contact/ WhatsApp No. : \_\_\_\_\_
16. Email address : \_\_\_\_\_

**ENCLOSURE (Copy of Document)**

- (a) Pension Payment Order (b) Pensioner's Identity Card (c) Bank Pass Book (1<sup>st</sup> page ) indicating Account No.& IFSC code (d) Pan Card (e) Aadhar Card (f) Passport Size color photograph(3 copies to be submitted at the time of physical DV

**Declaration:** I hereby declare that the information furnished above are true, complete and correct to the best of my knowledge and I am liable for punitive action if found false/incorrect. I also declare that I have gone through the terms and condition stipulate in the Notification and I shall abide by them, I have not retired under SRRS/LARSGESS.

Date: -

Station: -

Full Signature of the Applicant

Design:-

Deptt:-

**ANNEXURE-B**

**RE-ENGAGEMENT OF VACANCY POSITION 2025**

SN	Department	Categories	Level	No. of existing vacancies	Vacancies to be filled up through re-engagement
1.	Commercial	CCC	6	11	11
		CCTC	5	5	5
		TC(CTI)	5to 8	3	3
		TTE(CTTI)	5to 8	3	3
2	Electrical /TRD	Asst	1	30	30
3	Operating	SS	7	09	09
		SM	6	19	19
		TM(Mail)	6	10	10
		TM(Pass)	6	8	8
		TM(Goods)	6	12	12
		Shuting Master	6	1	1
		Shuting Master	4	1	1
4	Medical	Nursing Staff	7	6	6
		Pharmacist	6	3	3
		H&MI	6	3	3
5	Mech	JE	6	3	3
		Sr.Tech	6	1	1
		Tech-I	5	5	5
		Tech-III	2	3	3
		Ch.OS	7	1	1
		OS	6	1	1
6	Elect/G	JE	6	5	3
		OS	6	2	2
		Sr.Tech/Power	6	4	2
		Sr.Tech/ETS	6	2	1
7	S&T	JE/Signal	6	4	4
		JE/Telecom	6	2	2
		Tech-I/Sig	5	25	25
		Tech-I/Tele	5	5	5
		Tech-III	2	2	2
		OS/G	6	3	1
8	Engg	TMR-I	5	29	14
		TMR-II	4	58	29
		TMR-III	2	166	78
		TMR-IV	1	265	39
		SSE/P-Way	7	7	7
		SSE/Works	7	1	1
		JE/P-Way	6	5	5

Total=358