

No. PERS/9/6/WRPO(GS)/2024

Dt. 22.09.2025

Requirement of Retired Govt/PSU employees on contract basis on fixed remuneration.

RITES Ltd. needs Retired Govt/PSUs employees against Gati Shakti Project for the following position under Project Office, Mumbai (WRPO):

VC No.	Position	Requirement
08/25E	Team Leader cum Project Manager 01 No	<p>Minimum requirement educational qualification and/or experience</p> <p>(i) Graduate Degree in Civil Engineering with minimum of 15 years' experience in construction industry.</p> <p>(ii) A retired Engineer from Railway /PSU with at least 3 years' experience in JA Grade and above in Railways and /or as JGM and above in Engineering department of RITES/IRCON/RVNL or equivalent grade in Konkan Railway/MRVC/DFCCIL/any JVs or SPVs with Ministry of Railways, any Metro Rail Corporation either individually or combined.</p> <p>Note- The experience (ii) above will be added to any experience under (i), to meet the requirement under (i) for assigning of marks.</p> <p><u>Level of retirement</u> E-4 or above in IDA pay scale</p> <p>Total Marks-70 needed. 14 marks for experience as project manager/team leader in each completed Eligible Assignment and 10 marks for each substantially completed Eligible Assignment, subject to maximum of 70 marks for Team Leader OR In case of Railway/PSU employee 5 marks for each year of work experience, subject to maximum of 70 marks.</p>

Remuneration

Negotiable remuneration to be decided as per policy of the company on approval of CV by client.

Transforming to GREEN



Nature & period of Engagement

The appointment shall be purely on contractual basis initially for a period of one year, extendable until completion of the assignment subject to mutual consent and satisfactory performance. The actual deployment will be subject to approval of client.

Age Limit: Maximum 63 years as on 01.09.2025.

Note:

Applicants are requested to register themselves on RITES web site in the registration format available under Tab "Career" - Expert Registration – Registration for consultant/Expert on RITES website <http://www.rites.com> and submit a printout of the same and self-attested copies of the following documents along with the prescribed proforma (Annexure-1) in hard copy to the undersigned within 10 days from the date of publication.

- a) 2 recent passport size colour photographs.
- b) High School certificate for proof of Date of Birth.
- c) Certificates of Academic & Professional qualifications
- d) Detailed CV
- e) Pension Payment Order.
- f) Service Certificate, Last Pay slip, indicating last grade and basic pay drawn issued by the last employer.
- g) PF No with the last employer.
- h) Proof of Identity &Address (Passport, Voter ID, Driving License, Aadhaar Card etc)
- i) PAN Card
- j) Proof of different periods of experience as claimed in the Application Form (if applicable)
- k) Any other document in support of candidature
- l) Those who have been imposed any major/ minor penalties during the last 5 years of service are not eligible to apply.
- M) Detailed CVs may also be mailed at kapil.soni3@rites.com with contact details.



22.09.25

(B.K. Nanda)
Addl. General Manager/HR
RITES Ltd. (Shikhar)
Plot No.1, Sector-29, Gurgaon-122001

PROFORMA FOR SUBMISSION OF APPLICATION FOR ENGAGEMENT OF ADVISOR/CONSULTANT

1	Please indicate the Vacancy Circular No.	
2	Please indicate the category for which applied: Re-employment as Expert (Technical/Professional)	
3	Name of the Applicant	
4	Date of Birth	
5	Professional/ Technical/ Educational Qualification (Qualification documents to be submitted)	
6	Details of Employment (Please attach your updated CV)	
7	Name of Organization from which retired and last designation/ Grade pay	
8	Last Pay drawn & grade held at the time of retirement (CDA/ IDA pay scale)	
9	Field of specialization & No. of years of experience in the field which is proposed to be utilized in the consultancy assignment	
10	Additional information, if any, which you would like to mention in support of your suitability for the post (Attach a separate sheet)	
11	Discipline & Appeal cases, Vigilance status –(Penalties imposed/ Status of Secret list) for the last five years (Technical/ Professional) in a vigilance case. i) Whether any major Penalty imposed? ii) Whether imposed two minor penalties iii) Whether his name figured on the secret list if yes, details thereof:	
12	Documents to be attached: i) Copy of Pension Payment Order (PPO) ii) Service Certificate iii) Experience certificate issued by the department iv) Proof of Pay Scale/ Last pay drawn, Grade pay v) Copy of Date of Birth certificate vi) PF No.	

The above information is true to the best of my knowledge and belief. I am liable to be disqualified, if any information given above is found to be incorrect/ incomplete or false.

Signature of the applicant

Date:

Place:

Self declaration by retired government employees being hired as Advisor/ Consultants regarding
vigilance status

- i) That I am not involved in any current vigilance / CBI cases nor any disciplinary or prosecution proceedings are in process against me.
- ii) That I have not been imposed a major penalty during last 10 years of service as a result of vigilance/CBI action.
- iii) That I have not been imposed a minor penalty during the last 5 years of service as a result of Vigilance/CBI action

Signature of the Advisor/ Consultant _____

Name of the Advisor/ Consultant _____

Place:

Date: