

VACANCY NOTICE NO. 49/2025

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

ISSUED ON 13/10/2025

GENERAL MANAGERS
ALL RAILWAYS/NEW ZONES/PRODUCTION UNITS

DIRECTOR GENERAL'S/DIRECTORS
ALL RAILWAY TRAINING INSTITUTES

NO: 2025/E(O)II/40/7
ORGANIZATION

VACANCY NOTICE NO. 49/2025

CONTAINER CORPORATION OF INDIA LTD. (CONCOR)

TITLE & NO.OF POSTS

CHAIRMAN & MANAGING DIRECTOR - ONE POST

LOCATION

NEW DELHI

TERM OF APPOINTMENT

ABSORPTION

SCALE OF PAY

RS.2,00,000-3,70,000/- (IDA - Revised)

AGE, QUALIFICATION,
EXPERIENCE ETC.

AS PER ANNEXURE

NOTE

APPLICANTS SHOULD APPLY IN THE MANNER PRESCRIBED IN
PESB WEBSITE.
HARD COPIES OF APPLICATIONS IN DUPLICATE SHOULD REACH
THIS OFFICE BEFORE THE CLOSING DATE AS PRESCRIBED BY THIS
MINISTRY FOR ONWARD TRANSMISSION TO PESB.

SCANNED COPY OF THE APPLICATION SHOULD ALSO BE SENT
THROUGH E-MAIL TO co2@rb.railnet.gov.in

WEB ADDRESS

www.indianrailways.gov.in/railwayboard, then click for IR personnel and then
vacancy circulars
www.pesb.gov.in
www.pesbonline.gov.in

CLOSING DATE

20 DAYS FROM DATE OF ISSUE

SEND NAMES OF VOLUNTEERS WITH BIO-DATA IN THE PRESCRIBED PROFORMA DULY SIGNED BY THE
APPLICANT & VIGILANCE/DAR CLEARANCE TO E(O)II/RAILWAY BOARD(.) ADVISE ALL ELIGIBLE SC/ST OFFICERS
ALSO (.) RAILWAYS(.)

JOINT SECRETARY/DEPUTATION/RAILWAY BOARD

(RAVI SHEKHAR)

NO: 2025/E(O)II/40/7

New Delhi. Dated 13/10/2025

Copy to:-

1. General Managers, Central, Eastern, Northern, North Eastern, North East Frontier, Southern, South Central, South Eastern, Western Railways, Metro Rail, Kolkata, N.W. Railway, Jaipur, E.C. Railway, Hajipur, North Central Railway/Allahabad, South Western Railway/Bangalore, East Coast Railway/Bhubaneswar, West Central Railway/Jabalpur, SEC Rly., Bilaspur.
2. General Managers, CLW/Chittaranjan, DLW/Varanasi, ICF/Perambur, RCF/Kapurthala, W&AP/Bangalore and RE. Allahabad.
3. DG/RDSO, Lucknow and IRCAMTECH, Area Officer, Maharajpur, Gwalior.
4. CAO(R)s, COFMOW/New Delhi, DCW/Patiala, MTP(R), Mumbai, Delhi and Chennai.
5. DG/RSC, Vadodra/Directors, IRIMEE, Jamalpur/IRICEN, Pune and IRISSET, Secundrabad/IRIEE, P.B. No. 33, Nasik Road, Maharashtra, Director, Indian Railways Institute of Transport Management (IRITM), Hardoi Bypass Road, P.O. Manak Nagar, Lucknow-226011.
6. All officers/Railway Board (by email).
7. G. Branch for display on Notice Board.
8. Secy. General, FROA, Room No.256-A, Rail Bhavan
9. Secy. General, IRPOF, Room No. 268, Rail Bhavan.
10. Secy. General, IRCA, DRM's Office, Accounts Bldg., Chelmsford Rd. New Delhi.
11. CMD, CONCOR
12. OSD//MR, OSD(CO-ORDINATION)/MR, JDPG/MOSR(S), EDPG/MOSR(R), JS(C),JS(G),JS(E), US(C), ERB-I and E(O)I Branches, Railway Board.
13. Chief Commissioner of Railway Safety, Lucknow, Adviser (Safety)/Railway Board.
14. Dy. Director General (Rail Move), Milrail, Addl. Dte General of Movement, Integrated HQs of MoD(Army) Room No-514 B, D-1 Wing, Sena Bhawan New Delhi-110011

(RAVI SHEKHAR)

JOINT SECRETARY/DEPUTATION/RAILWAY BOARD

No. : 6/27/2025-PESB

भारत सरकार
Government of India
कार्मिक एवं प्रशिक्षण विभाग
Department of Personnel & Training
(लोक उद्यम चयन बोर्ड)
(Public Enterprises Selection Board)

ब्लॉक संख्या 14, सी.जी.ओ. कॉम्प्लेक्स, लोदी रोड
 Block No.14, C.G.O. Complex, Lodhi Road
 नई दिल्ली / New Delhi- 110003
 Dated : 10/10/2025

सी. पी. एस. ई. का नाम NAME OF THE CPSE	Container Corporation of India Limited
पद का नाम NAME OF THE POST	Chairman & Managing Director
रिक्ति की तारीख DATE OF VACANCY	01.08.2026
सी. पी. एस. ई. की अनुसूची SCHEDULE OF THE CPSE	Schedule A
पद का पैमाना SCALE OF THE POST	Rs. 200000 – 370000 (IDA)

I. COMPANY PROFILE

Container Corporation of India Limited (CONCOR) was incorporated in March, 1988 as a Government Company under Companies Act, 1956. It is a Schedule 'A'/Navratna CPSE under the administrative control of Ministry of Railways. The Company was set up with the objective of developing multi modal logistics support for India's international and domestic containerised cargo and trade. The Company currently provides services for containerised freight transportation by rail and road link in India.

Company is further diversifying into innovative Business Solutions, First Mile Last Mile Service, Bulk Cargo, Warehousing directly as well as through various joint venture operations. The company has a network of Exim and Domestic Terminals spread all over India through which services are provided.

The Registered and Corporate office of the Company is at New Delhi. The organization has been restructured into 04 Areas, with 09 Cluster offices at Tughlakabad, Jaipur, Ludhiana, Ahmedabad, Mumbai, Vishakhapatnam, Hyderabad, Chennai and Kolkata and 67 ICDs/CFSS/Strategic Tie-ups in India.

The company employed 1271 regular employees (Executives 382 & Non-executives 889) as on 31.03.2025. There is no restructuring proposal as on date. The authorized and paid up capital of the Company was Rs. 400 crore and 304.65 crore, respectively, as on 31.03.2025.

The shareholding of the Government of India in the company is 54.80%. The Company earned a net profit of Rs. 1271.98 Crores during the year 2024-25.

The Government has given its 'in principle' approval for strategic disinvestment of Government of India shareholding of 30.8% in Container Corporation of India Limited along with transfer of management control to a strategic buyer.

The company has implemented 3rd PRC recommendations w.e.f. 01.01.2017

II. JOB DESCRIPTION AND RESPONSIBILITIES

The Chairman and Managing Director is the Chief Executive of the Corporation and is accountable to the Board of Directors and Government/Share holders. He/She is responsible for the efficient functioning of the corporation, and for achieving its corporate objectives and performance parameters. His/her responsibility, among other things, include formulation of strategic vision for the business, developing business strategies and operating plans for short and long term horizons, commencement of new projects and ensuring standards of quality and performance.

III. ELIGIBILITY

1. **AGE :** On the date of occurrence of vacancy (DOV)

Age of superannuation 60 years			
Internal		Others	
Minimum	Maximum	Minimum	Maximum
45	2 years residual service as on the date of vacancy w.r.t. the date of superannuation.	45	3 years residual service as on the date of vacancy w.r.t. the date of superannuation.

2. EMPLOYMENT STATUS:

The applicant must, on the date of application, as well as on the date of interview, be employed in a regular capacity – and not in a contractual/ad-hoc capacity – in one of the followings:-

(a) Central Public Sector Enterprise (CPSE) (including a full-time functional Director in the Board of a CPSE);

(b) Central Government Group 'A' Officers including the Armed Forces of the Union and All India Services and officers from Public Sector Banks/ Financial Institutions/ Autonomous Bodies, etc;

(c) State Public Sector Enterprise (SPSE) where the annual turnover is ***Rs.5,000 crore or more;**

(d) Private Sector in company where the annual turnover is ***Rs.5,000 crore or more.**

Preference would be given to candidates from listed Companies.

(* The average audited annual turnover of three financial years preceding the calendar year in which the post is advertised shall be considered for applying the approved limits)

3. QUALIFICATION:

The applicant should be an Engineering graduate/ Chartered Accountant/ Cost Accountant/ Post Graduate/ Graduate with MBA/ PGDIM from a leading institute.

4. EXPERIENCE:

The applicant should possess cumulative experience/ exposure for at least 5 years during the last 10 years in Finance/ Business Development/ Production/Operations/ Marketing/Project Management in large organization of repute.

Experience/ Exposure in Transport/ Logistic Services will be desirable.

5. PAY SCALE:

(a) Central Public Sector Enterprises-

Eligible Scale of Pay

- (i) Rs. 8250-9250 (IDA) Pre 01/01/1992
- (ii) Rs. 11500-13500 (IDA) Post 01/01/1992
- (iii) Rs. 23750-28550 (IDA) Post 01/01/1997
- (iv) Rs. 62000-80000 (IDA) Post 01/01/2007
- (v) Rs. 150000-300000 (IDA) Post 01/01/2017
- (vi) Rs. 22400-24500 (CDA) Pre-revised
- (vii) Rs. 67000-79000 (CDA) Post 01/01/2006
- (viii) Rs. 182200-224100 (Level 15) CDA

The minimum length of service required in the eligible scale will be one year for internal candidates, and two years for others as on the date of vacancy.

(b)

(i) **Group 'A' officers of the Central Government including All India Services (AIS) and Autonomous Bodies etc.** should be holding a post of the level of Additional Secretary in Govt. of India or carrying equivalent scale of pay on substantive basis on the date of application.

(ii) **Applicants from Public Sector Bank/ Financial Institutions** should be at Board level for one year on the date of application.

(iii) **Applicants from the Armed forces of the Union** should be holding a post of the level of Lt. General in the Army or equivalent rank in Navy/Air Force on the date of application.

(c) **Applicants from State Public Sector Enterprises/ Private Sector** should be working at Board level position on the date of application.

6. CONDITION OF IMMEDIATE ABSORPTION FOR CENTRAL GOVERNMENT OFFICERS

Central Government Officers, including those of the Armed Forces of the Union and the All India Services and officers from Public Sector Banks/ Financial Institutions/ Autonomous Bodies etc., will be eligible for consideration only on immediate absorption basis.

IV. DURATION OF APPOINTMENT

The appointment shall be for a period of five years from the date of joining or upto the date of superannuation or until further orders, whichever is earlier.

V. SUBMISSION OF APPLICATIONS

Applicants should submit their applications on-line only as per the format.

1. The applicants should submit their applications through proper channel as follows:

(a) **Group 'A' Central Government Officers, including those of the Armed Forces of the Union and All India Services;** through Cadre Controlling authority.

- (b) Officers from Public Sector Banks/ Financial Institutions/ Autonomous Bodies, etc: through their Administrative Ministry/ Department of the Govt. of India.
- (c) CMDs/MDs/Functional Directors in CPSE: through the concerned Administrative Ministry;
- (d) Below Board level in CPSE: through the concerned CPSE;
- (e) CMDs/MDs/Functional Directors in State PSE: through the concerned Administrative Secretary and Cadre Controlling Authority, if any, of the State Government;
- (f) Private Sector: directly to the PESB.

2. Applicants from Private Sector must submit the following documents along with the application form:

- (a) Annual Reports of the Company in which currently working for the 3 financial years preceding the calendar year in which the post is advertised **(please provide URL or attach/enclose copies);**
- (b) Whether the company is listed or not; if yes, the documentary proof **(please provide URL or attach/enclose copies);**
- (c) Evidence of working at Board level;
- (d) Self-attested copies of documents in support of age and qualifications.
- (e) Relevant Jobs handled in the past with details.

VI. UNDERTAKING BY THE APPLICANT

An applicant has to give an undertaking as a part of the application that he/she will join the post, if selected. If an applicant does not give such undertaking, the application would be rejected.

1. For candidates from Central Government including the Armed Forces of the Union and All India Services and officers from Public Sector Banks/Financial Institutions/ Autonomous Bodies etc:

- (a) The appointment is on immediate absorption basis.
- (b) If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE.
- (c) Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE.

2. For candidates from CPSE

- a. If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE other than the one to which the candidate belongs.
- b. Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE other than the one to which the candidate belongs.

3. For candidates from SPSE/ Private Sector

- a. If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE.

b. Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE.

4. In the above cases, no request for relaxation or otherwise would be entertained.

VII. THE APPLICANTS CAN EITHER

(a) fill up the **Application Form online only** against this Job Description on the website of PESB - <https://pesb.gov.in/> and thereafter **forward it online**, as specified in para V(1);

Or

(b) fill up the **Application Form online only** against this Job Description on the website of PESB - <https://pesb.gov.in/>, take a printout and send it offline, as specified in para V(1).

Total timeline for receipt of applications in PESB is 30 days from the date of uploading the Job Description on website of PESB. Last date for submission of applications by the applicants is by 03:00 PM on 02.11.2025. Last date for nodal officers to forward applications to PESB is by 05:00 PM on 11.11.2025 . No application shall be entertained under any circumstances after the stipulated date. Incomplete applications and applications received after the stipulated date shall be REJECTED.

VIII. Board reserves the right to shortlist applicants for interview, keeping in view the extant guidelines issued from time to time.

IX. Applications are to be addressed to

Secretary,
Public Enterprises Selection Board, Public Enterprises Bhawan,
Block No. 14, CGO Complex, Lodhi Road, New Delhi-110003.

ALL CORRESPONDENCE WITH THE PUBLIC ENTERPRISES SELECTION BOARD SHOULD BE ADDRESSED TO SECRETARY, PUBLIC ENTERPRISES SELECTION BOARD ONLY.

