



**GAIL (India) Limited**  
(A Government of India Undertaking)  
(A Maharatna Company)

Petrochemical Complex, At-Usar, Post-Malyan, Tal.Alibag  
Distt. – Raigad – 402 203 (Maharashtra)  
PH: 02141-299635  
Email: [usarhr@gail.co.in](mailto:usarhr@gail.co.in)

**REQUIREMENT OF FULL TIME MEDICAL OFFICER ON TEMPORARY  
TENURE BASIS (Advt. No. **GAIL/USAR/OPEN/MO/09/2025**)**

GAIL (India) Limited, a Maharatna PSU and India's flagship Natural Gas Company is integrating all aspects of the Natural Gas value chain (including Exploration & Production, Processing, Transmission, Distribution and Marketing) and it's related services. In a rapidly changing scenario, GAIL is spearheading the move to a new era of clean fuel industrialization by creating a quadrilateral of green energy corridors that connect major consumption centers in India with major gas fields, LNG terminals and other cross border gas sourcing points. GAIL is also expanding its business overseas to become a formidable player in the International Market.

GAIL (India) Limited, is looking for qualified and experienced Medical Officers to be engaged purely on contract and temporary tenure basis as full-time Medical Officer for its Occupational Health Centre located at GAIL (India) Limited, Petrochemical Complex, At-Usar, Post Usar, Tal-Alibag, Dist. Raigad, PIN – 402203 (Maharashtra) as per details given below:-

**Table-1**

| Name of the Post                                    | Number of Post(s) |
|-----------------------------------------------------|-------------------|
| Full Time Medical Officer on temporary tenure basis | 01 (One)          |

**ESSENTIAL QUALIFICATION:**

- MBBS degree recognized by Medical Council of India with one-year post internship experience in Surgery/General Medicine in a reputed/dedicated hospital/Nursing Home and
- (a) Diploma in Industrial Health or Equivalent post Graduate certificate of training in Industrial Health recognised by the Central or State Government, or  
(b) Having work experience for a period not less than three years in policy, execution and advice and safety & health of workers employed in mines, ports and docks, factories and buildings and other construction work.

**EMOLUMENTS & OTHER BENEFITS:**

- Consolidated Monthly remuneration of Rs. 1,04,000/- (Rupees One Lakh Four Thousand Only) will be paid per month.
- Annual increment of Rs. 3100/- per month will be given on extension of period (if any) after completion of one year of engagement.
- OPD expenses of Rs.1,000/- per month. This amount shall be paid on monthly basis along with consolidated remuneration.
- Family floater insurance coverage of Rs.5 Lakhs for indoor treatment in respect of self, spouse and two immediate dependents i.e. children and/ or parents.

- v. Personal Accident Insurance Policy for an amount of Rs.12 Lakhs respectively to cover any eventuality including disability and medical treatment therefor.
- vi. To & fro local conveyance charges @ Rs.14/- per K.M. shall be paid from local residence.
- vii. Medical Officer will be entitled for 12 CL and 12 paid leave in a calendar year. (For pro-rata calculation, 1 CL and 1 paid leave for a month may be taken). He/She will also be entitled to compensatory off for attending extra duty. Paid leave can be accumulated/ carried forward but not Casual Leave.
- viii. Engagement as Medical Officer is full time on temporary tenure basis and will have initial period of engagement for not more than one year. Based on the performance, period of engagement can be extended further on yearly basis. The maximum period of engagement will be 03 years. Increment will be given on extension of services after completion of one year of engagement.
- ix. All the above benefits will be governed by the policy of the Company in force & amended from time to time.

#### **GENERAL INSTRUCTIONS :**

1. Contract tenure will commence from the date of joining. Selected candidates will have to sign a contract with GAIL for the above engagement.
2. Notice period of 30 days would be required to be given from either side for termination of contractual engagement, if terminated prior to completion of stipulated tenure of engagement.
3. Selected candidate will not have any right whatsoever to claim for regular appointment in GAIL by virtue of working as a Medical Officer.
4. Candidate should ensure that they fulfill the initial eligibility criteria prescribed for the post for which they have applied. In case it is found at any stage of the selection process or even after engagement that the candidate has furnished false or incorrect information or suppressed any relevant information/material facts or does not fulfill the initial eligibility criteria, his/her candidature/agreement/services are liable for rejection/termination without notice.
5. Candidate presently employed in Central/State Govt. Departments, Central/State PSU's or Semi Government Organizations shall either forward their application through proper channel or shall produce NOC from their present employer at the time of interview.
6. GAIL reserves the right to fill or not to fill the above position and cancel/restrict/enlarge/ modify/alter the engagement process without any further notice or assigning any reasons whatsoever.
7. The prescribed qualification/experience are the minimum and mere possessions of the same does not entitle a candidate for participation in the selection process. GAIL's decision shall be final in this regard.
8. Any important information including Corrigendum/ Changes/ Updates and information on selected candidates and general instructions during the course of recruitment process shall be made available either through the website or on the e-mail id provided by the candidates. Therefore, candidates may provide a valid e-mail id and keep it active for at least one year, simultaneously tracking the website for updates.
9. Any canvassing directly or indirectly by the applicant will disqualify his/her candidature. Any dispute with regard to engagement against this advertisement will be settled within the jurisdiction of Alibag, Raigad (Maharashtra) Court only.

#### **PLACEMENT:**

The selected candidates will be placed at **GAIL (India) Limited, Petrochemical Complex, At-Usar, Post-Malyan, Tal.- Alibag, Distt.-Raigad, Maharashtra, Pin Code 402203.**

### **APPLICATION FEE :**

No application fee is applicable to apply for the post of Medical Officer.

### **HOW TO APPLY:**

Interested and eligible candidates should download the requisite application form attached. The application form duly completed in all respect and signed should be sent to **General Manager (HR), GAIL (India) Limited, Petrochemical Complex, At Usar, Post-Malyan, Tal.-Alibag, Distt.-Raigad, Maharashtra, Pin Code 402203 & reach this office within 15 days from publication of this advertisement by Post** with the subject on envelope as “**APPLICATION FOR THE POST OF MEDICAL OFFICER**”. Candidates are required to send one set of photocopy of all relevant testimonials as indicated below along with the application and 2 passport size colour photographs:-

- i. All Certificates/ Testimonials in respect of qualifications (all semester/ year-wise Mark Sheet, Degree and Diploma certificates starting from matriculation onwards).
- ii. Certificate of registration with Medical Council of India and internship completion certificate
- iii. Copy of Diploma in Industrial Health or Equivalent post Graduate certificate of training in Industrial Health recognised by the Central or State Government.
- iv. Complete and proper Experience certificates/ Documents issued by the Employer /Ex. Employer in support of experience as per the above details mentioned.
- v. Candidates should ensure that they submit all the documents mentioned above. In the event of failure of candidate to submit the duly filled in application along with the required documents as mentioned above within the stipulated period, candidature of such candidate shall be liable for rejection.

Shortlisted candidates will be called for an interview on a convenient date for further selection process. For any queries, candidates may contact General Manager (HR), GAIL (India) Limited, Petrochemical Complex, At-Usar, Post-Malyan, Tal.-Alibag, Distt.-Raigad, Maharashtra, PIN 402203, Phone No.02141-299635; or e-mail: [usarhr@gail.co.in](mailto:usarhr@gail.co.in).

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**Advt. No. GAIL/USAR/OPEN/MO/09/2025**  
**जाहिरात नंबर : गेल/उसर/ओपन/एमओ/09/2025**

**ENGAGEMENT OF MEDICAL OFFICERS ON TEMPORARY TENURE BASIS AT GAIL , USAR.**

**अस्थायी कार्यकाल के लिए गेल, उसर में चिकित्सा अधिकारी की नियुक्ति हेतु।**