



DELHI METRO RAIL CORPORATION LTD.
(A Joint venture of the Govt. of India and the Govt. of the NCT of Delhi)



The Lifeline of Delhi.

ADVT No. DMRC/PERS/22/HR/2025 (211) Dated: 16/10/2025

REQUIREMENT OF GENERAL MANAGER/ ELECTRICAL, IN DMRC, ON DEPUTATION/ POST RETIREMENT CONTRACTUAL ENGAGEMENT (PRCE) BASIS

The Delhi Metro Rail Corporation (DMRC) Ltd., a Joint Venture company with equal equity participation from Govt. of India and the Govt. of the National Capital Territory of Delhi has been entrusted with the responsibility of implementation of the rail-based Mass Rapid Transit System, for Delhi. The Delhi Metro Rail Corporation, Lifeline of Delhi, prides itself on its ability to nurture its employees through its unique work culture. DMRC is empowered by about 14,000 employees, with MRTS activities to a number of cities within India and abroad. The average passenger journey per day in Delhi/NCR is about 61 Lakhs. In addition to the above, DMRC is involved in providing consultancy services to a number of cities within India and abroad.

To meet with the immediate requirement of DMRC and its allied projects, applications are invited from experienced, dynamic and motivated IRSEE officers / Ex-IRSEE officers of the Indian Railways, presently working in/ retired (only in case of Post Retirement Contractual Engagement basis) from Government Organization / Public Sector Undertakings (PSUs), having relevant work experience in the field of Electrical department/ Rolling Stock maintenance and operations, and conversant with functioning in a computerized environment, for filling up the following post on Deputation/ Post Retirement Contractual Engagement basis-

S. No	Post (Post Code)	No. of Post (s)	Type of Appointment	Pay scale/ Remuneration	Age Limit (as on 01.10.2025)
1	General Manager (Electrical) Post Code: 01/GM/E	02*	Deputation	Parent Department pay plus deputation allowance	Max. 55 years
			Post Retirement Contractual Engagement basis (PRCE)	Rs. 1,65,900/- per month**	Min. 55 Years and Max. 62 Years

Important:

* Vacancies are provisional and subject to increase/decrease.

** Candidates selected on Post retirement Contractual Engagement Basis shall be paid consolidated fee, as indicated above. The emoluments are in terms of the extant rules of DMRC. The remuneration will be based on their last substantive grade, subject to a maximum amount as indicated in the advertisement.

2. ELIGIBILITY CRITERIA AS ON 01/10/2025:

A. For candidates applying on deputation basis, working in CDA/IDA pay scale:

- IRSEE/ Ex-IRSEE officers, presently working in the CDA pay scale at Level 14 (Rs. 144200 – 218200), in the pay matrix as per the 7th CPC, on regular basis, in any Govt. Organization, or, PSUs, including services put in on deputation, in the above pay scale, with a total of 18 years' service at Gazetted / Executive level in any Government Organization/ PSUs. Officers working in Non-Functional SAG at Level-14, may also apply.

OR,

ii) IRSEE/ Ex-IRSEE officers, presently working in the IDA pay scale of Rs. 1,20,000 – 2,80,000 /-, on regular basis, in any Govt. Organization/ PSUs, including services put in on deputation, in the above pay scale, with a total of 18 years' of service at Gazetted / Executive level in any Govt. Organization/ PSUs.

B. For candidates applying on Post Retirement Contractual Engagement basis, working in CDA/ IDA pay scale:

i) IRSEE/ Ex-IRSEE officers, presently working in or, have retired (for Post-Retirement Contractual Engagement basis only) from the CDA pay scale at Level 14 (Rs. 144200 – 218200), or, in higher grade, as per the 7th CPC, in any Govt. Organization/ PSUs, including services put in on deputation, in the above pay scale, with a total of 18 years' service at Gazetted / Executive level in any Government Organization/ PSUs. Officers working in Non-Functional SAG at Level-14, may also apply.

OR,

ii) IRSEE/ Ex-IRSEE officers, presently working in, or, have retired (for Post-Retirement Contractual Engagement basis only) from the IDA pay scale of Rs. 1,20,000 – 2,80,000 /-, or, higher grade, in any Govt. Organization/ PSUs, including services put in on deputation, in the above pay scale, with a total of 18 years' of service at Gazetted / Executive level in any Govt. Organization/ PSUs.

3. JOB DESCRIPTION:

The incumbent for the post shall be responsible for managing Electrical work pertaining to the Delhi Metro Rail Corporation Ltd.

4. JOB LOCATION/ PLACE OF POSTING

The incumbent for the post shall initially be posted at Delhi/NCR. However, the selected candidates shall be liable to be posted/ transferred to any of the offices/ Project sites under the control of the corporation in India, or, abroad.

5. TERM OF APPOINTMENT

- (i) Normal tenure of Deputation is five (05) years, which may be extended further to seven (07) years, in special cases, or, till the date of superannuation, whichever is earlier.
- (ii) The initial engagement on Post Retirement Contractual Engagement basis shall be for a period of one year. The term of contract may be extended further, subject to the requirement of the Corporation, on the basis of satisfactory performance.

6. PAY AND EMOLUMENTS:

- i) **For candidate selected on Deputation basis** – The selected candidate shall continue to draw parent department pay plus deputation allowance, as applicable, under the Govt. of India rules.
- ii) **For candidate selected on PRCE basis** – The selected candidate shall be eligible for a consolidated emolument of Rs. 1,65,900/- plus applicable HRA/ Lease facility and others benefits, as per the company policy.

The emoluments are in terms of the extant rules of DMRC. The remuneration will be based on their last substantive grade, subject to a maximum amount as indicated above.

Candidates must be working in / retired from, a substantive grade, on regular basis and MACP benefits, etc., would not be considered.

7. SCREENING PROCESS:

The screening methodology for Deputation shall comprise of Personal Interview.

The screening methodology for Post-Retirement Contractual Engagement basis shall comprise of Personal Interview and Medical fitness examination.

(The Medical Examination shall be in Executive/Technical category. The details of Medical Examination are available on the DMRC website).

The selection process would judge different facets of knowledge, skills, comprehension, aptitude and physical fitness. Candidates would have to qualify/pass the **Screening Process and the Medical Examination (as applicable)**, before being adjudged as suitable for selection. Candidates, who fail in the prescribed medical test, will not be given any alternative employment and the decision of the Corporation shall be final on this issue. All related information shall be available only on Website: <http://www.delhimetrorail.com> and candidates must regularly check the website for updates.

8. SCHEDULE OF SELECTION:

- i) Last date of receipt of duly filled in application (along with relevant documents) through Speed post OR e-mail shall be **06/11/2025**. Incomplete applications or applications received after the due date shall be summarily rejected. DMRC shall not be responsible for loss / delay in post.
- ii) The list of shortlisted candidates shall be uploaded on DMRC website in the **Second week of November, 2025 (tentatively)** and interview will be held in **the Third week of November, 2025 through online mode (tentatively)** (Complete details shall be displayed on DMRC website).
- iii) No separate communication, by post, shall be sent to candidates individually. Candidates are advised to go through the instructions / schedule for interview displayed on DMRC website and appear for the interview, accordingly, along with original copies of testimonials.
- iv) **The final result shall be declared by Fourth Week of November, 2025. (Tentatively).**

Eligible and willing candidates for the aforesaid post may apply as per the application format at **Annexure-I**. The candidate must enclose all relevant proof /documents in support of qualification, experience, pay and pay scale.

The candidates presently employed in Govt. organization or Public-Sector Undertaking (PSUs) should send their application through proper channel along with Vigilance and D&AR clearance in the attached proforma at **Annexure-II** and the copies of APARs for the last five years, so as to reach the under mentioned address / email id, by the stipulated date. The applications received after the due date will be summarily rejected. **Applications received through proper channel i.e., forwarded by the Cadre Controlling Authority of the parent organization, till the last date of the receipt of the application, shall only be entertained. Under no circumstances, shall Advance Copies be entertained.**

The applications received after the due date shall be summarily rejected.

The duly filled in application form should be sent in an envelope super scribing the Name of Post on the cover prominently, **latest by 06/11/2025, through Speed Post** to the following address, OR, email the scanned copy of duly filled in Application Form, along with scanned copies of all other documents sought (as stated in the Application Form) to career@dmrc.org, by writing the Advt. No., in the subject of email:

**General Manager (HR)/ Projects
Delhi Metro Rail Corporation Ltd,
Metro Bhawan, Fire Brigade Lane,
Barakhamba Road, New Delhi.**



ADVT. No. DMRC/PERS/22/HR/2025 (211)

AFFIX A
RECENT
PASSPORT SIZE
SELF
ATTESTED
PHOTOGRAPH

ANNEXURE I

DMRC APPLICATION FORMAT

(TO BE FILLED IN CAPITAL LETTERS BY THE APPLICANT)

S. No	DETAILS	PARTICULARS		
1A	POST NAME	General Manager (Electrical)		
B	POST CODE	01/GM/E		
C	BASIS FOR APPLYING THE POST (Please tick one option)	Deputation <input type="checkbox"/> Post Retirement Contractual Engagement <input type="checkbox"/>		
2	APPLICANT's NAME (Sh./Smt./Ms.)			
3	FATHER's / HUSBAND's NAME (Sh.)			
4	DATE OF BIRTH (dd/mm/yyyy)			
5	AGE as on 01/10/2025	YEARS	MONTHS	DAYS
6	SERVICE			
7	DEPARTMENT			
8	CORRESPONDENCE ADDRESS			
9	CONTACT NUMBER WITH STD CODE			
10	MOBILE NUMBER			
11	EMAIL ID			
12	CATEGORY (SC/ST/OBC/GENERAL)			
13	DATE OF SUPERANNUATION (for application on PRCE basis, if applicable)			
14	EDUCATIONAL QUALIFICATIONS			
	Qualification	Particulars (Name of degree)/ Please mentioned (Full time/ Part time)	Subject	Institute / University
A	GRADUATION			
B	POST GRADUATION			
C	OTHERS			

15	WORK EXPERIENCE (AS ON 01/10/2025) (FILL ONLY THE APPLICABLE COLUMN)			
I	TOTAL WORK EXPERIENCE	YEARS	MONTHS	DAYS
A	CURRENT ORGANIZATION			
B	LAST ORGANIZATION (if applicable)			
C	DATE OF LAST PASSED REGULAR EXAMINATION (DD/MM/YYYY)			
D	DATE OF JOINING FIRST REGULAR JOB (DD/MM/YYYY)			
E	DITS (DATE OF ENTRY IN TIME SCALE)			
F	PRESENT PAY BAND WITH GRADE PAY AND BASIC PAY AS ON DATE OF APPLICATION			
II	FOR APPLICANT in <u>CDA/ IDA</u> SCALE (Complete details of service / position held since joining) (separate sheet may be attached, if necessary) (Tick the applicable pay scale type – CDA/IDA and mention the full pay scale below)			
	Designation/ Post Held during Gazetted/ Executive service (since date of initial appointment)	Organization Name/ Place of posting	Pay Scale (IDA / CDA) and Grade (i.e., JAG/SG/SAG, etc.,)	Period (From – To) dd/mm/yy – dd/mm/yy
A				
B				
C				
D				
III	DETAILS OF DEPUTATION DURING SERVICE			
A	DETAILS OF PREVIOUS DEPUTATION/FOREIGN ASSIGNMENT, IF ANY			
B	WHETHER DEBARRED FROM DEPUTATION? IF YES, PLEASE FURNISH DETAILS.			
C	WHETHER COOLING OFF PERIOD COMPLETED? IF YES, DATE OF RETURN FROM PREVIOUS DEPUTATION WITH DETAILS, WHEREVER APPLICABLE.			
IV	ESSENTIAL WORK EXPERIENCE			
A	WORKING/ HAVE WORKED AS IRSEE OFFICER, OR, EX-IRSEE OFFICER		YES / NO	
B	HAVING A TOTAL OF 18 YEARS' SERVICE AT GAZETTED/ EXECUTIVE LEVEL IN THE GOVT. SECTOR, OR THE PSUs		YES / NO	

C	WORKING IN/ HAVE RETIRED (FOR POST RETIREMENT CONTRACTUAL ENGAGEMENT BASIS only) FROM CDA / IDA PAY SCALE, AS MENTIONED IN THE ELIGIBILITY CRITERIA, AT POINT NO. 2 A/B OF THE ADVT. (Whichever is applicable)	YES / NO
V	BRIEF DESCRIPTION OF THE WORK EXPERIENCE	
16	WHETHER ANY CONVICTION (by court of Law) / PUNISHMENT/PENALTY (due to disciplinary action by employer) WAS AWARDED TO APPLICANT IN LAST 10 YEARS	YES / NO
	IF YES, DETAILS THEREOF	Enclose Separate sheet
17	WHETHER ANY CASE IS PENDING IN THE COURT OF LAW OR ANY DISCIPLINARY ENQUIRY IS GOING ON, AGAINST APPLICANT	YES / NO
	IF YES, DETAILS OF ENQUIRY	Enclose Separate sheet
18	NOC FROM CURRENT EMPLOYER ENCLOSED	YES / NO
19	VIGILANCE & D&AR STATUS FROM CURRENT EMPLOYER ENCLOSED	YES / NO
20	COPIES OF ANNUAL PERFORMANCE APPRAISAL REPORT FOR LAST 5 YEARS ENCLOSED	YES / NO
21	WHETHER APPEARED FOR INTERVIEW IN DMRC IN PAST (IF YES, DETAILS THEREOF)	
22	ANY OTHER RELEVANT INFORMATION (DISTINCTION/AWARD/CERTIFICATE etc.)	
23	HOBBIES/INTERESTS	

I hereby declare that the particulars furnished above are true. I understand that my candidature will be cancelled, if any information is found to be incorrect or false at any point in time.

Date: _____

Place: _____

Signature of Candidate

Name: _____

Mobile No.: _____

Documents to be enclosed (whichever applicable)

1. Educational Certificates (Graduation, Post-Graduation & Others)
2. Work Experience Certificate/ Service Certificate
3. NOC from Employer along with D&AR & Vigilance clearance in the attached proforma (Annexure-II) (in case of working in Govt./ PSUs)
4. APARs of Last 5 years
5. Copy of PPO, if superannuated/ retired from Govt./PSUs
6. Documents in support of substantive grade, on regular basis (for candidates working in CDA pay scale).
7. Last pay Certificate/ Pay Slip
8. Last promotion order, for the pay scale substantively held by the candidate in the present/ last organization.

**PARTICULARS OF THE OFFICER/EXECUTIVE FOR WHOM VIGILANCE COMMENTS/
CLEARANCE BEING SOUGHT**

(To be furnished and signed by the CVO or HoD)

1. Name of the Officer(in full) : _____

2. Father's Name : _____

3. Date of Birth : _____

4. Date of Retirement : _____

5. Date of Entry into Service : _____

6. Service to which the officer belongs Including batch/ year cadre – etc., wherever applicable. : _____

7. Positions held including whether the officer has functioned as a CVO in part time or additional charge capacity : _____
belongs Including batch/ year
(During the ten preceding years)

S. No	Organization (Name in Full)	Designation & place of posting	Administrative/Nodal Ministry/Dept. Concerned (in case of officers of PSUs etc.,)	From	To
1.					
2.					
3.					
4.					
5.					
6.					

Date:

(SIGNATURE)

Name : _____
Designation: _____

VIGILANCE PROFILE OF THE OFFICER/EXECUTIVE FOR WHOM VIGILANCE COMMENTS/**CLEARANCE BEING SOUGHT**

(To be furnished and signed by the CVO or HoD)

Name of the Officer: _____

8.	Whether the Officer has been placed on the “Agreed List” or “List of Officers of Doubtful Integrity” (If yes, details to be given)	
9.	Whether any allegation of misconduct involving vigilance angle was examined against the officer during the last 10 years and if so, with what result	
10.	Whether any punishment was awarded to the officer during the last 10 years and if so, the date of imposition and details of the penalty	
11.	Is any disciplinary/ criminal proceedings or charge sheet pending against the officer, as on date	
12.	Is any action contemplated against the officer as on date(If so, details to be furnished)	
13.	Whether any complaint with vigilance angle is pending against the officer (If so, details to be furnished)	

Date:**(SIGNATURE)**

Name : _____
Designation : _____